

February 23, 2023

Richard Stowell
Utah School Boards Association
860 East 9085 South, Sandy, UT 84094

Mr. Stowell:

I moved to the Heber Valley a little over three years ago and searched out Duke Mossman to see if I could help coach the Wasatch High School boys' volleyball team. At that time, I did not know that Duke was the Executive Director at Northeastern Utah Education Services. I have enjoyed working with him and being a part of the Wasatch High School community so when Duke suggested I look into this opportunity, I took it serious and did some research about the position and the responsibilities. Even though I have not worked in a government or fund accounting environment, I have worked in new and challenging situations during my career and I would be excited to be considered for the position of Wasatch County School District Business Administrator. I strongly believe my years of technical accounting, finance and leadership will benefit the Wasatch County School District.

As outlined in my resume, I have worked for over 30 years in technical accounting and finance roles dedicated to providing accurate financial statements and reporting on proper internal control compliance. I am a performance-driven leader with strong attention to detail and accuracy. I have worked in very stressful situations and worked through difficult accounting, finance and business decisions in all my work experiences. I have also had the opportunity to present company financial performance to employees, management and to board of directors in private and public companies. I believe these experiences will help me to fulfill all the responsibilities outlined in this open position and I would love to learn more about how I could utilize my experiences and skills to help the Wasatch County School District and the community.

I have proven that I can be a leader in several different industries, and I have quickly assumed responsibilities outside of just a technical accounting role. As an auditor at Ernst & Young and as an internal auditor at Hitachi Data Systems and the Church of Jesus Christ of Latter-day Saints, I learned the importance of internal controls and segregation of duties. At Ancestry.com, Fusion-io, Tolero, Xenter and NeuorStar I learned how successful companies operate and I assumed several responsibilities such as technical accounting, financial reporting, human resources, facilities, treasury, finance, credit card processing, warehouse and inventory, tax, and where appropriate international expansion including entering into relationships with international service providers.

I believe all these experiences have prepare me for this position and I would appreciate the opportunity to further discuss with you how I could benefit the Wasatch County School District in the position of Business Administrator.

Thank you,



David Sampson

David Sampson, CPA

Highly qualified senior executive with over 30 years' experience dedicated to delivering accurate financial statements, creating shareholder value, providing executive leadership, developing internal controls and providing excellent customer service.

- Cash Management
- Mergers and Acquisitions
- Debt and Equity Financing
- IPO and SEC Reporting
- Executive Management
- Budgeting and Financial Analysis

Experience

Chief Financial Officer – NeuroStar Investment Fund, LLC, Dallas, Texas, Sept 2022 to present

- NeuroStar is a start-up entity with the intent to be a general manager of a venture fund
- Develop monthly financial statements and proper internal controls
- Develop start-up company business plans and put together financial projections
- Review and provide comments on several legal documents
- Evaluate companies for investment

Chief Financial Officer – Xenter, Inc., SLC, Utah, November 2020 to July 2021

- Xenter is a start-up company with the intent to develop medical devices
- Provided strategic direction for the Company's future
- Provided month-end financial statements to management
- Managed all finance, human resources, IT, and risk management
- Managed a round of equity financing
- Responsible for Corporate Governance and developing all the policies and procedures

Chief Financial Officer – Tolero Pharmaceuticals, Inc., SLC, Utah, January 2015 to July 2020

- Provided strategic direction for the Company's future
- Managed both equity and convertible debt financings
- Managed all financial, legal, IT, Treasury and risk management aspects of the Company
- Responsible for implementing proper internal controls, policies and process
- Developed and maintained forecasts and budgets along with reporting financial results to the board
- Fiduciary of Tolero's 401k Plan and oversaw the compliance with all Department of Labor rules
- Managed sale of Tolero in Jan 2017 for a \$200M cash payment and \$580M in future milestones
- Managed all human resource activities including hiring, onboarding, employee education
- Managed budget approval with parent company and reported actual results compared to the budget
- Managed the buildout of a new building and responsible for all facilities of the new building
- Responsible for all the IT growth, policies and procedures, IT controls, standardization of equipment
- Responsible for corporate governance and compliance with parent policies
- Managed impairment analysis of all oncology intangible assets
- Responsible for implementing employee health wellness programs
- Assisted parent company in completing worldwide audit timely with no adjustments

Experience (continued)

VP Finance, Principal Accounting Officer – Fusion-io, Inc., SLC, Utah, July 2010 to Jan 2015

- Oversaw all financial aspects of the Company including integrity and accuracy of consolidated financial statements in accordance with GAAP
- Hired a highly qualified accounting department worldwide while doing \$35M annually in revenue as a private company to doing over \$375M in revenue as a public company
- Presented financial results to the Audit Committee and Board of Directors
- Managed external auditing team, external lawyers and bankers in the IPO process
- Drafted and edited the Form S-1, SEC comment responses, 10-Ks and 10-Qs
- Managed International expansion into 18 countries – setting up entities, banking relationships, etc.
- Managed a team of 30+ professionals over revenue, accounts receivable, payroll, accounts payable, financial reporting, tax reporting, stock administration, international expansion, travel, and facilities
- Responsible for all treasury functions – domestic and international banking relationships, negotiated \$25 million line of credit with an accordion to \$100 million and managed access to banking systems
- Developed proper internal controls over financial processes and supervised SOX 404 audit
- Supervised purchase and implementation of new ERP system, payroll system, stock administration system, and expense report system
- Significant member of due diligence team on all acquisitions
- Responsible for international tax structuring
- Managed the sale of Fusion-io in July 2014 to Sandisk for approximately \$1.1 billion

VP Finance – Ancestry.com Inc., Provo, Utah, July 2004 to June 2010

- Oversaw all financial aspects of the company and managed a team up to 30 individuals working in accounts payable, accounts receivable, payroll, tax, warehouse operations, Oracle support, and payment processing
- Drafted S1, SEC comment responses, 10K, and 10Qs and coordinated external financial audits
- Evaluated businesses for acquisition and integrated acquired entities, including proper business combination accounting and valuation of intangible assets
- Managed recapitalization process
- Responsible for PCI compliance with the company's credit card processing
- Maintained proper controls over the financial processes
- Coordinated relationship with stock transfer agent and maintained the integrity of the Company's stock register prior to going public
- Worked with internal and external legal counsel to set up entities in the United Kingdom, Germany, Australia, Italy and China. Point person on finding outsourced accounting relationships and banking relationships for entities in the United Kingdom, Germany and China
- Responsible for proper business combination accounting, stock option accounting, and sale leaseback accounting of the corporate office building
- Fiduciary of the company's 401k Plan and oversaw the audit of the 401k Plan

Manager/Sr. Manager – Ernst & Young, Salt Lake City, Utah, September 1995 to July 2004

- Provided SEC accounting and financial reporting services to various public clients including the preparation, review and examination of SEC filings (i.e., Forms S-1, S-3, 10-K, 10-Q, etc.)
- Helped develop the high-tech and entrepreneurial practice in Salt Lake City office
- Assisted start-up companies prepare for VC presentations through work with the Wayne Brown Institute and as a team leader of mentoring groups
- Worked with clients in structuring equity and debt financing arrangements
- Developed audit approach plans and supervised audit engagement teams for various clients including start-up companies to multinational publicly traded companies such as Iomega
- Prepared financial statements with footnotes for both public and non-public companies
- Consulted with clients on proper accounting treatment based on current accounting pronouncements and assisted in the implementation of these pronouncements

Experience (continued)

Owner/Director, CFO, Waterfront Director, Camp Counselor - Navajo Trails Adventure Camp, Bicknell, Utah, summers 1995 to 1997

Provided a safe and fun environment for campers and camp counselors to develop and use new skills in a challenging outdoor environment. Other responsibilities included all financial operations (banking, budgets, billings, collections, purchasing, financial data entry, payroll, financial statement preparation, etc.), camper recruiting and advertising, programming weekly adventure trips and obtaining operating permits, auto mechanic and maintenance of leased property.

In Charge Auditor - Church of Jesus Christ of Latter-day Saints, UT, Sept 1993 to June 1995

- Performed several internal audit projects and worked on the Ricks College and BYU audits

Senior Internal Auditor - Hitachi Data Systems, Santa Clara, CA, January 1993 to June 1993

- Developed a company internal audit plan with management
- Wrote and implemented several internal controls

Senior Auditor - Ernst & Young LLP, Palo Alto, California, July 1989 to January 1993

Assistant Credit Manager - (Internship) Novell, Provo, Utah, September 1988 to April 1989

Volunteer Service

Parent Assistant Boys Volleyball Coach, Corner Canyon High School - 2014, 2015

Assistant Track Coach, Corner Canyon High School, Draper Utah – High Jump – 2016, 2017, 2018

Assistant Boys Volleyball Coach, Wasatch High School – 2021, 2022, 2023

Education

Certified Public Accountant - Licensed in the State of California and Utah

Bachelor of Science School of Accountancy, Brigham Young University. Graduation - Dec. 1988.

Awards

Western Athletic Conference (WAC) Scholar Athlete

WAC High Jump Champion - 1986-88 both indoor and outdoor meets

NCAA All-American High Jumper – 1987

Brigham Young University's Varsity Track Team Captain – 1988

High Performers Club Fusion-io – 2011

USA Global Cup Volleyball Men's 50+ Bronze Medal – 2016

USA National Volleyball Champions 55+ Gold Medal – 2021, 2022



Employment Application

Applicant Information

Full Name: Sampson David W Date: 2/23/2023
Last First M.I.

Address: [Redacted]
Street Address Apartment/Unit #

[Redacted] [Redacted] [Redacted]
City State ZIP Code

Phone: [Redacted] Email: [Redacted]

Position Applied for: Business Administrator

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

Have you ever been discharged or requested to resign from a former position? YES NO Have you ever been suspended or terminated? YES NO

If yes, explain: For various reasons, I can discuss. Mainly company acquired, position redundant.

Education

High School: Homestead Address: 21370 Homestead Rd, Cupertino, CA 95014

From: 9/78 To: 6/82 Did you graduate? YES NO Diploma: _____

College: Brigham Young Address: Provo, UT 84602

From: 9/82 To: 12/88 Did you graduate? YES NO Degree: Bachelor School of Accountancy

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: Scott Peterson Relationship: [Redacted]
Company: EY Phone: [Redacted]
Address: [Redacted]

Full Name: Dennis Wolf Relationship: [Redacted]
Company: [Redacted] Phone: [Redacted]
Address: [Redacted]

Full Name: David Bearss Relationship: [Redacted]
Company: NeuroStar Investment Fund, Xenter, and Tolero Pharmaceuticals Phone: [Redacted]
Address: [Redacted]

Previous Employment

Company: NeuroStar Investment Fund Phone: 801 921-9923
Address: 2323 N Akard St, Apt 1701, Dallas, TX 75201 Supervisor: David Bearss
Job Title: CFO

Responsibilities: Accounting, Review legal documents, Treasury, develop business plans and financial projections, Compliance

From: 9/2022 To: Still employed Reason for Leaving: N/A

May we contact your previous supervisor for a reference? YES [checked] NO []

Company: Xenter Phone: 801 557-7588
Address: 344 W 13800 S, Draper, UT 84065 Supervisor: Rich Linder
Job Title: CFO

Responsibilities: Accounting, Finance, Treasury, HR, Facilities, Review legal documents, Series A Financing, Budgets, IT, Compliance, Internal controls

From: 11/2020 To: 7/2021 Reason for Leaving: Disagreement with strategic direction

May we contact your previous supervisor for a reference? YES [] NO [checked]

It is best to contact David Bearss who also worked at Xenter to get an understanding of my performance at Xenter, NeuroStar and Tolero Pharmaceuticals.

Company: Tolero Pharmaceuticals Phone: 801 921-9923
Address: 3900 N. Traverse Mountain Blvd, Suite 100, Lehi, UT 84043 Supervisor: David Bearss
Job Title: CFO

Responsibilities: _____

From: 1/2015 To: 7/2020

Reason for Leaving: Position became redundant

May we contact your previous supervisor for a reference? YES NO

Signature Agreement and Release for Background and Reference Checks

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

I understand that this application and records become the property of the District. I authorize Wasatch School District to inquire with former employers and/or references and to obtain any and all information regarding my job-related background and qualifications and information regarding any employment action taken or discipline imposed for the physical abuse or sexual abuse of a child or student, as required by Utah Code 53A-6-401.

I release and waive Wasatch School District, my former employers and all references from any and all liability in obtaining such information. I also recognize that in accordance with Utah State Law, the District may conduct a criminal background check and I hereby waive my right to further written notice of such. I understand that if employed, the employment is temporary pending completion of all required documents and the outcome of history and background check investigations. If I am presently charged or under indictment for a criminal offense, upon a finding or plea of guilty I shall provide that information to Wasatch School District.

I further agree to observe all the rules, regulations and policies of the District.

Authority: The FBI's acquisition, preservation, and exchange of fingerprints and associated information is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include Federal statutes, State statutes pursuant to Pub. L. 92-544, Presidential Executive Orders, and federal regulations. Providing your fingerprints and associated information is voluntary; however, failure to do so may affect completion or approval of your application.

Principle Purpose: Certain determinations, such as employment, licensing, and security clearances, may be predicated on fingerprint-based background checks. Your fingerprints and associated information/biometrics may be provided to the employing, investigating, or otherwise responsible agency, and/or the FBI for the purpose of comparing your fingerprints to other fingerprints in the FBI's Next Generation Identification (NGI) system or its successor systems (including civil, criminal, and latent fingerprint repositories) or other available records of the employing, investigating, or otherwise responsible agency. The FBI may retain your fingerprints and associated information/biometrics in NGI after the completion of this application and, while retained, your fingerprints may continue to be compared against other fingerprints submitted to or retained by NGI.

Routine Uses: During the processing of this application and for as long thereafter as your fingerprints and associated information/biometrics are retained in NGI, your information may be disclosed pursuant to your consent, and may be disclosed without your consent as permitted by the Privacy Act of 1974 and all applicable Routine Uses as may be published at any time in the Federal Register, including the Routine Uses for the NGI system and the FBI's Blanket Routine Uses. Routine uses include, but are not limited to, disclosures to: employing, governmental or authorized non-governmental agencies responsible for employment, contracting, licensing, security clearances, and other suitability determinations; local, state, tribal, or federal law enforcement agencies; criminal justice agencies; and agencies responsible for national security or public safety.

You have the right to expect that officials receiving the results of the criminal history record check will use it only for authorized purposes and will not retain or disseminate it in violation of federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council.

I acknowledge that I have carefully read and understand this authorization to conduct a background and reference check. I am knowingly and voluntarily signing this authorization with the understanding that doing so affects my legal rights.

Signature: 

Date: 2/23/2023

February 22, 2023

Richard Stowell
Utah School Boards Association
860 East 9085 South, Sandy, UT 84094

To Whomever it may concern:

David Sampson has requested I send a letter of recommendation for the open position of Wasatch District Business Administrator. I am happy to recommend him for the position. David has a top-flight intellect along with a deep expertise in financial management.

I was the CFO of Fusion-io and hired David as the Vice President of Finance in July 2010. Since I live in Silicon Valley, we were looking for someone with good leadership to run the accounting department and other administrative functions.

David established the financial reporting process, hired an exceptional staff, and set up appropriate internal controls that enabled us to take FIO public.

David was responsible for the accuracy and integrity of all financial statements. He presented the financial results to the audit committee and the board and responded to any questions associated with them. He worked with the outside audit firm to complete the quarterly reviews and the annual audits timely and without any adjustments. He also participated in preparing for the quarterly earnings release calls and provided support for questions asked during those calls.

David traveled all over Europe and Asia helping the company set up local sales entities and established relationships with services providers to support those entities. He was also assigned to work on setting up an international tax structure which required him to interact and negotiate with government officials in Hong Kong and Singapore.

As a final effort in his role at FIO, David was responsible for integrating the company into Sandisk after FIO was acquired.

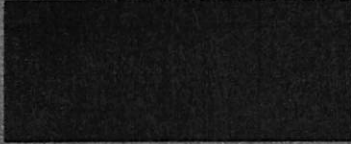
On a personal note, David has become a good friend of our family. I have valued our friendship and hope you will consider him for this position.

Sincerely,



Dennis P. Wolf

Parker K. "Duke" Mossman



February 24, 2023

Wasatch County Board of Education
101 E. 200 N.
Heber City, UT 84032

Dear Board Members and Interview Committee,

It is a pleasure for me to write a letter of reference for David Sampson. I have known Dave for the last four years. He has served as a volunteer coach for our boys volleyball team at Wasatch High School, and has made a very positive impact with our players and teams through his patience, caring, calm demeanor and personal example. I'm sure he won't tell you this, but he is a 2022 USA Volleyball 55+ national champion and has been a member of many successful national and international level men's volleyball teams.

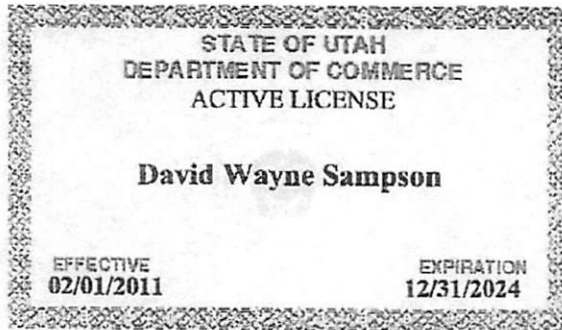
Dave is applying for the Business Administrator position at Wasatch School District. While I don't know all the specific details of his professional career, I do know that he is a CPA, he has worked for a National CPA firm and has served in various accounting, finance and leadership roles in the private sector. Dave is trustworthy and exemplifies integrity.

Overall, he is one of the nicest guys I know. I hope you will take the time to interview him and give him the chance to share the many different levels of experience that he has had in his professional career. I personally think he would be a great fit for the district and would be an asset to you and the district leadership team. I highly recommend him for your consideration.

Warm regards,

A handwritten signature in black ink, appearing to read "P. Mossman".

Parker K. "Duke" Mossman



IMPORTANT LICENSURE REMINDERS:

- Your license is valid until the expiration date listed on this form. Approximately 60 days prior to this expiration you will receive an email with renewal information.
- Please note the address listed below is your public address of record for the Division. All future correspondence from the Division will be mailed to this address or emailed to the email on record. If you move or change your email, it is your responsibility to keep DOPL informed. Maintaining a current address AND email with DOPL is the easiest way to ensure continuous licensure.

DAVID WAYNE SAMPSON



Please visit our web site at www.dopl.utah.gov should you have any questions in the future.

STATE OF UTAH
DEPARTMENT OF COMMERCE
DIVISION OF OCCUPATIONAL & PROFESSIONAL LICENSING
ACTIVE LICENSE

EFFECTIVE DATE: 02/01/2011
EXPIRATION DATE: 12/31/2024
ISSUED TO: David Wayne Sampson



REFERENCE NUMBER(S), CLASSIFICATION(S) & DETAIL(S)

[Redacted] Certified Public Accountant

David Sampson

SIGNATURE OF HOLDER