

February 23, 2023

To whom it may concern,

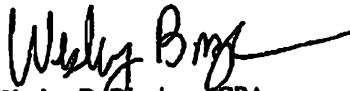
I am interested in applying for the Business Administrator Position with the School District. My resume is enclosed for your review. Considering my government, public accounting, and certification as a CPA, I am confident I can manage the district's financial operations. My ability to work with others provides relevant strategic information to the leadership in the organization and builds trust with citizens. I am confident in my ability to effectively advocate for the school district with stakeholders throughout our community.

While with Heber City, I have prepared a Consolidated Annual Financial Report and Budget document and have received multiple times the Consolidated Annual Financial Award and Distinguished Budget Presentation Award on behalf of the City. These awards recognize that the City is complying with the highest standards for financial reporting and budgeting and provide the public with substantial transparency into the operations of the City.

In addition to these awards, I have experience in cash forecasting, financial statement presentation and analysis, budgeting, treasury functions, management of financial audits, proforma financial statements, Municipal Bonding, and Risk Management, among many other areas of financial expertise and business operations. I have played the critical role of CFO/Finance Manager for the City for several years. Though my time with the school district has been short, I believe I can create similar results to the satisfaction of stakeholders both in and outside the organization.

In my previous position, I was the lead employee on the budget. I would encourage you to look at the budget and consolidated annual financial report on the City website as evidence of my good work product and processes and reach out to my colleagues about my abilities. I have included letters of recommendation from several of my closest friends and co-workers.

Respectfully,



Wesley D. Bingham, CPA



Wesley D. Bingham, CPA

Experience

Heber City

Finance Manager & Senior Accountant January 2014 to December 2022

- Implement a new budget process with a hybrid-zero-based budgeting process and lead the City's budget development.
- Report to City Council, City Leadership Team, and Finance Committee on Financial Results. Form finance committee to review policies on credit cards, purchasing, and other key financial matters to be adopted by the City Council.
- Participate in Leadership Team meetings and help determine the agenda for City Council Meetings. Present to council frequently if not monthly over the last several years.
- Developed Capital Improvement Plan in the budget document in conjunction with City Department Heads to plan for future cash flows.
- Member of the Government Finance Officers Association and Utah Finance Officers Association.
- Guide City Council on all financial factors related to property tax and utility rates including forecasting capital needs.
- Push out the accounting system to departments providing them access to all financial data at all times.

Blue Diamond Capital, LLC

Controller November 2008 to December 2013

- I managed the financial department for a consolidated group of real estate development companies during high-growth period.
- Secure financing for 20-25 different real estate projects undertaken and maintain banking relationships with numerous banks. In addition, I took on a critical role with the company's top banking relationship, Wells Fargo.
- Oversee the annual audit and tax filings for Blue Diamond and its subsidiaries.
- Performed the financial due diligence on the most significant purchase of an outside company that hit the INC 500 list for 2011 as one of America's fastest-growing companies. Edge Homes was the 2nd largest home builder in the state of Utah only with less sales than Ivory Homes. This is the 2nd largest return on investment, next to ownership in Sportsman's Warehouse, which was taken out of bankruptcy.
- Consolidate and prepare financials of thirty subsidiaries for owner's quarterly review and banking relationships. Typically worked sixty hours a week for six weeks going into quarter end.

Cook Martin Poulson

Tax Accountant July 28, 2007, to November 2008

- Prepared pension tax returns and performed pension plan administration for numerous pensions. Managed pensions for the Salt Lake City office.
- Met with clients and advised on tax matters, including individual, sales, payroll, corporate, fuel, and retirement.
- Assisted on external audits and compilations.

Kennedy & Associates, PC CPA's

Tax Accountant June 6, 2006, to July 24, 2007

- Prepared monthly financial statements for large retailers, as well as some government special service districts.
- Prepared fiduciary, partnership, corporate and individual returns for clients using the Lacerte tax package.
- I managed clientele relationships by recruiting new customers, discussing tax returns, and advising on accounting matters.

Education

Utah State University

- I received my Master's in Accounting with an emphasis in Taxation in May 2006 and my Bachelor's in Accounting in December 2004.
- Proficient in Microsoft Office programs, Outlook, and Pelorus Methods.

Personal

- [REDACTED]
- I served with youth in a local congregation over the last five years.
- Enjoy hiking and boating with family, watching them compete in sports, and serving in my community.
- Enjoyed coaching the local girl's soccer team.



Employment Application

Applicant Information

Full Name: Bingham, Wesley D Date: 02/23/2023
Address: [Redacted]
Phone: [Redacted] Email: [Redacted]

Position Applied for: Business Administrator

Are you a citizen of the United States? YES [x] NO []
Have you ever worked for this company? YES [x] NO []
Have you ever been convicted of a felony? YES [] NO [x]
Have you ever been discharged or requested to resign from a former position? YES [] NO [x]

If yes, explain:

Education

High School: Bear River High Address: 1450 S. Main Street Garland, UT
From: 1994 To: 1997 Did you graduate? YES [x] NO [] Diploma: High School
College: USU Address: Old Main Hill, Logan, UT
From: 2000 To: 2006 Did you graduate? YES [x] NO [] Degree: Masters Accounting

References

Please list three professional references.

Full Name: Matthew Brower Relationship: Supervisor
Company: Heber City Phone: [REDACTED]
Address: [REDACTED]

Full Name: Tony Kohler Relationship: Co-Worker
Company: Heber City Phone: [REDACTED]
Address: [REDACTED]

Full Name: Mark Smedley Relationship: Co-Worker
Company: Heber City Phone: [REDACTED]
Address: [REDACTED]

Previous Employment

Company: Wasatch School District Phone: 435-671-1376
Address: 100 East 200 North Heber City, UT Supervisor: Keith Johansen
Job Title: Director of Accounting, Audit & Budget

Responsibilities: Accounting, Audit and Budget

From: 11/2022 To: Present Reason for Leaving: Currently Employed

May we contact your previous supervisor for a reference? YES NO
This is my current employment with the school district.

Company: Heber City Phone: Heber City
Address: 75 North Main St, Heber City, UT Supervisor: Matt Brower
Job Title: Finance Manager

Responsibilities: Audit, Risk Managment, Financial Statements, Financials modeling, Financial forecasting, budget, etc..

From: 01/2014 To: 11/2022 Reason for Leaving: School District Position

May we contact your previous supervisor for a reference? YES NO
See attached letter of recommendation. Absolutely.

Company: Blue Diamond Capital, LLC Phone: 435-380-5782
Address: 180 N University Ave, Suite 250 Provo, UT 84601 Supervisor: Mike Bingham
Job Title: Controller

Responsibilities: Financials, Audit Management, Budget, Banking Relationships.

From: 11/08 To: 12/13 Reason for Leaving: Restructuring

May we contact your previous supervisor for a reference? YES NO

Signature Agreement and Release for Background and Reference Checks

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

I understand that this application and records become the property of the District. I authorize Wasatch School District to inquire with former employers and/or references and to obtain any and all information regarding my job-related background and qualifications and information regarding any employment action taken or discipline imposed for the physical abuse or sexual abuse of a child or student, as required by Utah Code 53A-6-401.

I release and waive Wasatch School District, my former employers and all references from any and all liability in obtaining such information. I also recognize that in accordance with Utah State Law, the District may conduct a criminal background check and I hereby waive my right to further written notice of such. I understand that if employed, the employment is temporary pending completion of all required documents and the outcome of history and background check investigations. If I am presently charged or under indictment for a criminal offense, upon a finding or plea of guilty I shall provide that information to Wasatch School District.

I further agree to observe all the rules, regulations and policies of the District.

Authority: The FBI's acquisition, preservation, and exchange of fingerprints and associated information is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include Federal statutes, State statutes pursuant to Pub. L. 92-544, Presidential Executive Orders, and federal regulations. Providing your fingerprints and associated information is voluntary; however, failure to do so may affect completion or approval of your application. Principle Purpose: Certain determinations, such as employment, licensing, and security clearances, may be predicated on fingerprint-based background checks. Your fingerprints and associated information/biometrics may be provided to the employing, investigating, or otherwise responsible agency, and/or the FBI for the purpose of comparing your fingerprints to other fingerprints in the FBI's Next Generation Identification (NGI) system or its successor systems (including civil, criminal, and latent fingerprint repositories) or other available records of the employing, investigating, or otherwise responsible agency. The FBI may retain your fingerprints and associated information/biometrics in NGI after the completion of this application and, while retained, your fingerprints may continue to be compared against other fingerprints submitted to or retained by NGI. Routine Uses: During the processing of this application and for as long thereafter as your fingerprints and associated information/biometrics are retained in NGI, your information may be disclosed pursuant to your consent, and may be disclosed without your consent as permitted by the Privacy Act of 1974 and all applicable Routine Uses as may be published at any time in the Federal Register, including the Routine Uses for the NGI system and the FBI's Blanket Routine Uses. Routine uses include, but are not limited to, disclosures to: employing, governmental or authorized non-governmental agencies responsible for employment, contracting, licensing, security clearances, and other suitability determinations; local, state, tribal, or federal law enforcement agencies; criminal justice agencies; and agencies responsible for national security or public safety.

You have the right to expect that officials receiving the results of the criminal history record check will use it only for authorized purposes and will not retain or disseminate it in violation of federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council.

I acknowledge that I have carefully read and understand this authorization to conduct a background and reference check. I am knowingly and voluntarily signing this authorization with the understanding that doing so affects my legal rights.

Signature: Wesley Bingham Digitally signed by Wesley Bingham Date: 2023.02.24 10:35:01 -07'00' Date: _____



**Richard Stowell
Utah School Boards Association
860 E. 9085 S.
Sandy, UT 84094**

Re: Letter of Reference for Wes Bingham

Mr. Stowell,

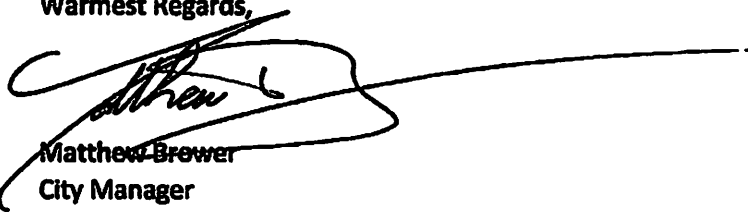
It is my pleasure to provide this letter of reference for Wes Bingham, who is applying for the position of Business Administrator. For the past five years Wes worked directly for me as Heber City's Finance Manager. During his service to Heber City, he regularly demonstrated key skills and abilities, including a mastery of public finance, governmental accounting, long-range planning and oversight of fixed assets; and of equal importance a positive attitude that would make Wes an excellent candidate.

Wes demonstrated a proven and verifiable record of innovation, honesty, and independence. He developed, during his time in Heber, a strong fiscal and policy background with a compelling record of success in creating positive relationships with elected officials, staff and constituents. Additionally, Wes gained first-hand experience overseeing the financing of several large projects and initiatives, such as Heber City's \$50M Central Heber Water and Sewer Line Replacement Project.

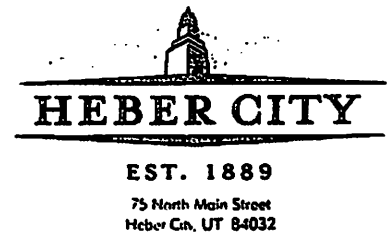
Wes was always willing to offer his assistance and had an excellent rapport with staff, businesses leaders, elected and appointed officials, and community members. This would be particularly valuable for Wasatch County School District, as I understand you are looking for a candidate who can effectively communicate with people across different backgrounds, positions and organizations.

Wes is ready to serve in the role of Business Administrator for the Wasatch County School District, and I wholeheartedly recommend him for the position. His experience permits him to hit the ground running, becoming an immediate contributor and asset to your team in this role. Please let me know if you have need for additional information about this outstanding candidate.

Warmest Regards,



**Matthew Brewer
City Manager
Heber City, Utah
mbrower@heberut.gov**



February 23, 2023

To Whom It May Concern:

I am the Planning Director for Heber City Corporation in Heber City, Utah. I worked with Wes Bingham for over 7 years since his appointment as Finance Manager for Heber City. In my capacity with the City, I routinely worked with Wes and his department in the preparation of the City and Planning Department's annual budget, budget amendments, fee schedule amendments, amendments to purchasing and financial policies for the City, as well as the routine tracking of department expenditures and revenues.

During his tenure, Wes implemented several great changes for the City to replace antiquated policies and procedures. He led a fiscal team for the City that assisted in identifying better ways for the City to do business. Some of the changes implemented by Wes include a new hybrid zero based budget with detailed 5-year capital and revenue forecasts, a new bank for holding City assets and a new purchasing and financial policy for the City.

I consider Wes a great friend and it is a pleasure to work with him. In my experience with him, he provided the integrity, knowledge, leadership and skills necessary to run the Finance Department. Wes Bingham will be a great asset for your organization and I recommend you consider him for the position of Business Administrator.

Sincerely,

HEBER CITY CORPORATION

Anthony L. Kohler
Planning Director

February 23, 2023

To Whom it May Concern:

I am pleased to write a letter of recommendation for Wesley Bingham. I would recommend Wesley to the Wasatch County School District for the position of Business Administrator.

Wes and I worked together for over eight years for Heber City Corporation, where he was my direct supervisor. I had the opportunity to be mentored by Wes over the years we worked together. I found him to be a supportive and encouraging manager. He has always displayed a high degree of integrity and ability to work under stressful conditions

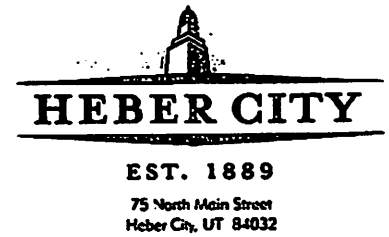
He is a team player who has proven his ability to work with a wide variety of people with very different backgrounds and abilities. I believe Wesley would be an asset to your organization as the Business Administrator.

Best Regards,

Wendy Sue Anderson

Wendy Anderson





February 23, 2023

J. Mark Smedley
Heber City Prosecutor
Heber City Assistant City Manager
75 North Main
Heber City, UT 84032
435-657-7870

Wasatch County School District
101 East 200 North
Heber City, UT 84032

Re: Wes Bingham Professional Reference

To Whom It May Concern:

I have had the pleasure to work with Wes Bingham for nearly nine (9) years. Wes has great attention to detail and has transformed the financial department at Heber City, particularly making the reports accessible and understandable. He interacts with every department in the City, and has a good understanding of the workings of local government. He has the ability to respond to issues with a measured reaction, which serves him well in dealing with both the public and governmental staff.

I recommend you consider him for the Business Administrator position. Wes's talents and education are suited for the position.

Sincerely,



J. Mark Smedley

To Whom it may Concern:

I am writing this reference at the request of Wesley Bingham, who is applying for a position at The Wasatch County School District as Business Administrator. I have had the opportunity to work with Wes for 9 years at Heber City Corporation. Wes was my supervisor.

Wes has a number of strengths: he has exceptional technical skill, the ability to perform under stressful situations, and was always willing to advise and coach those under him. I can attest to his hard work, dedication, and willingness to be a team player. Wes successfully implemented many new procedures to our department to help us grow and function at higher levels.

In conclusion, I would highly recommend Wes. I believe Wes would be an extremely positive addition to your organization.

Sincerely,

Lynsee Sulser

Lynsee Sulser



Details for WESLEY D BINGHAM

License Information

Name:	WESLEY D BINGHAM
City, State, Zip, Country:	[REDACTED]
Profession:	Accountancy
License Type:	Certified Public Accountant
License Number:	[REDACTED]
Obtained By:	Application
License Status:	Active
Original Issue Date:	08/01/2007
Expiration Date:	12/31/2024
Agency and Disciplinary Action*:	NO DISCIPLINARY ACTIONS OR NO DISCIPLINARY ACTIONS WITHIN THE TIME FRAME ESTABLISHED IN UTAH CODE 63G-4-106 AND 107
Docket and Citation Number(s):	N/A
E-Prescriber:	

This information is accurate as far as is contained in the Division's official records. It does not reflect whether an entity required to maintain a current registration with the Division of Corporations is current in that registration. You can verify such status at <https://secure.utah.gov/bes/bes>. Additionally, this verification does not show a complete license history or interruptions of licensure. Original issue dates listed as 01/01/1910 and 01/01/1911 were unknown at the time the Division implemented its first electronic licensing database.

*NOTE: The disciplinary documents linked to this website include final orders issued by DOPL, with the exception of citations. [Click here for citations.](#)