

Candidate for the Position of

BUSINESS ADMINISTRATOR



Dr. Jason L. Watt

WASATCH

COUNTY SCHOOL DISTRICT



February 23, 2023

**BOARD OF
EDUCATION**

Thomas Hansen
President

Tyler Bluth
Vice President

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Board Member

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SUPERINTENDENT

Paul A. Sweat

**BUSINESS
ADMINISTRATOR**

Keith Johansen

Dear Members of the Wasatch County School Board,

Please accept my application for the position of Business Administrator of Wasatch County School District. Wasatch is fast becoming a model school district not only in the state but also in the entire country. Wasatch has led out on a host of 21st century educational initiatives including dual language immersion, digital learning, and student acquisition of the professional skills that are essential to success in today's world. These initiatives have each been implemented under the umbrella of a Professional Learning Community framework that facilitates teacher collaboration and a continuous search for best practice while demanding daily continuous improvement from the organization.

This work has been led by a progressive, forward-thinking school board, a unique group of talented and cohesive administrators and one of the finest collections of teachers and support staff to be found in public education. The students continue to be more impressive each year demanding innovation from us as they enter our system rife with enthusiasm and potential.

It is my philosophy that each educator in this district from school board members para-educators shoulder a heavy burden of responsibility to provide these young people the best learning opportunities available and to prepare them to compete with students from across the globe. Every dollar we spend and every decision we make must be influenced by the ever-present question "What is best for our students?"

I have been blessed with the unique opportunity to be part of this school district for each of my now 25-year career in education. At each step on my Wasatch journey, I've worked with exceptional educators, and, through this two-decade long work study, I've learned some essential leadership truths that would guide my work as Business Administrator.

Collaboration Produces Better Decisions

Education leaders make countless decisions every day and I have learned that input from each member of a collaborative team is essential to solve the most critical educational issues. Perhaps no decision is more critical to a school district than how to allocate sometimes scarce resources among competing district priorities. For each of the past 11 years, I have allocated district resources among both counselors and CTE teachers. These decisions were made after seeking input from each educator as well as intense collaborative consultations with the Superintendent and Business Administrator as well as the team of district directors and school administrators. These collaborations rarely result in a unanimous

decision after the initial discussion. But time and further discussion have a way of helping each of team member come to a consensus on which course is best. My experience has shown me that collaboration yields better decisions only as each member of a team feels comfortable and confident sharing her/his perspective.

You have been given the codified responsibility to adopt a yearly budget for the Wasatch County School District. If given the opportunity to be your Business Administrator, I will work diligently with each of you as well as the Superintendent and district administrators in a collaborative way to help you accomplish your most critical responsibility.

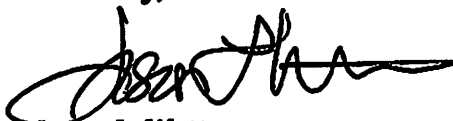
Communication is Key

Nothing is more important to a healthy school district than effective and timely communication among school board members, district leadership, school administrators, and members of each school's faculty and staff. I know the Wasatch educators. I have worked among them for 25 years and am able to communicate both critically and constructively with administrators and faculty members.

Communication is also essential from a school district to the members of the community it serves. Each of you represent a section of our community and are often asked to communicate the district vision and answer questions about decisions made by district leadership. You should feel comfortable and confident in seeking input/answers to these questions from your Business Administrator and other district staff. If selected to serve in this capacity, I will be able to communicate these complex issues in a manner than is understandable to each of your constituents. I believe in being transparent with our community. Decisions that cannot be justified to community constituents should be reconsidered.

I love Wasatch County School District, and I'm proud to have been an integral part of the work of transforming this district from a small, rural district to one looked to by state and national educators as a leader in many important 21st-Century initiatives. I've had the opportunity to lead some of these initiatives (Wasatch CAPS), and I've played supporting role in others (Professional Learning Communities). But whether leading or supporting I've learned countless lessons from the invaluable experience of working shoulder to shoulder with the exceptional school board members and professional educators. These experiences have transformed me from an eager counseling intern at Wasatch High School to a seasoned district leader who is ready to apply the lessons I've learned to a new role as Business Administrator.

Sincerely,


Jason L. Watt

DR. JASON L. WATT

OBJECTIVE

To become the Business Administrator for Wasatch County School District

EDUCATION

Ph.D., Curriculum and Instruction
Utah State University
April 2018

M.Ed., Educational Leadership and Policy
University of Utah
April 2007

M.S., Counseling and School Psychology
Brigham Young University
April 1999

B.S., Major: Psychology, Minor: Business
Brigham Young University
Summa Cum Laude
April 1996

PROFESSIONAL EXPERIENCE

Director of Career & Technical Education and Student Services
Wasatch County School District
July 2012 - Present

- ◊ Direct all aspects of Career & Technical Education programs for school district including teacher supervision and hiring, program innovation, and connection with industry. Manage CTE budget and maintain compliance with federal and state funded programs.
- ◊ Direct district's Student Services department. Supervise and direct all of the district's K-12 counseling and guidance services, and assist in the development of student behavioral supports. Manage Student Services budget and maintain compliance with all federal and state funded programs.
- ◊ Direct and implement district concurrent enrollment program and partnerships with local universities.

Wasatch CAPS Executive Committee and Board of Directors

Wasatch County School District

July 2015 - Present

- ◊ Directed CAPS program design and implementation.
- ◊ Wrote for and was awarded Utah Cluster Acceleration Partnership grant--\$200,000.
- ◊ Develop partnerships with education leaders and industry professionals to provide project-based learning experience for district students.

Assistant Principal/Athletic Director

Wasatch High School

July 2006 - June 2012

- ◊ Supervise, evaluate, and mentor both teachers and coaches at Wasatch High School.
- ◊ Assisted administrative team with the development and implementation of Professional Learning Community Framework to WHS.
- ◊ Instrumental in the design and construction of new high school and athletic facilities in Wasatch County.

School Counselor

Wasatch High School

August 1998 - June 2006

- ◊ Implemented Comprehensive Counseling and Guidance program to WHS students.
- ◊ Conducted Self-evaluation of WHS Comprehensive Counseling & Guidance Program as well as programs in other Utah school districts.

PROFESSIONAL AFFILIATIONS

Association for Career & Technical Education (ACTE)—Member

Utah Association for Career & Technical Education (UACTE)—Member

Utah Alliance of Concurrent Enrollment Partnerships (UACEP)—Member

LEADERSHIP

Wasatch County School District Discipline Appeals Committee Chair, 2012 – Present

Wasatch County School District Comprehensive Counseling and Guidance Committee Chair, 2012 – Present

Mountainland Region CTE Coordinating Committee, 2012 – Present

UVU/MTECH K-16 Alliance—Career & Technical Education Coordinating Committee Representative, 2017 – 2022

Wasatch High School Accreditation Committee, 2004 and 2010

SKILLS

Proficient in all Excel and Microsoft Office tools as well as Adobe software
Speak Spanish (conversational)

REFERENCES

Paul A. Sweat
Superintendent
Wasatch County School District
101 E. 200 N.
Heber City, UT 84032
435-654-0280
paul.sweat@wasatch.edu

Shawn Kelly
Human Resource Director
Wasatch County School District
101 E. 200 N.
Heber City, UT 84032
435-654-0280
shawn.kelly@wasatch.edu

Garrick Peterson
Director of Academics
Wasatch County School District
101 E. 200 N.
Heber City, UT 84032
435-654-0280
garrick.peterson@wasatch.edu

Eric Campbell
Director of Elementary Education
Wasatch County School District
101 E. 200 N.
Heber City, UT 84032
435-654-0280
eric.campbell@wasatch.edu



Employment Application

Applicant Information

Full Name: Watt, Jason L. Date: 2/23/23
Address: [Redacted]
Phone: [Redacted] Email: [Redacted]

Business Administrator

Position Applied for: _____

Are you a citizen of the United States? YES [X] NO []
If no, are you authorized to work in the U.S.? YES [X] NO []
Have you ever worked for this company? YES [X] NO []
Have you ever been convicted of a felony? YES [] NO [X]
Have you ever been discharged or requested to resign from a former position? YES [] NO [X]
Have you ever been suspended or terminated? YES [] NO [X]

If yes, explain:

Education

High School: Snake River High School, Moreland, Idaho
From: 1986 To: 1990 Did you graduate? YES [X] NO [] Diploma: High School
College: Utah State University, Logan, Utah
From: 2011 To: 2018 Did you graduate? YES [X] NO [] Degree: Ph.D.
Other: University of Utah, Salt Lake City, Utah
From: 2005 To: 2007 Did you graduate? YES [X] NO [] Degree: M.Ed.

References

Please list three professional references.

Full Name: Paul Sweat Relationship: Supervisor
Company: Wasatch County School District Phone:
Address:

Full Name: Garrick Peterson Relationship: Colleague
Company: Wasatch County School District Phone:
Address:

Full Name: Shawn Kelly Relationship: Colleague
Company: Wasatch County School District Phone:
Address:

Previous Employment

Company: Wasatch County School District Phone: 435-654-0280
Address: 101 E. 200 N., Heber City, UT 84032 Supervisor: Paul Sweat
Job Title: CTE/Student Services Dir.

Responsibilities: Lead CTE and SS departments; manage budgets; supervise teachers and counselors

From: 2010 To: Present Reason for Leaving: N/A

May we contact your previous supervisor for a reference? YES [checked] NO []

Company: Wasatch County School District Phone: 435-654-0280
Address: 101 E. 200 N., Heber City, UT 84032 Supervisor: Paul Sweat
Job Title: Assistant Principal

Responsibilities:

From: 2006 To: 2010 Reason for Leaving: New position in district

May we contact your previous supervisor for a reference? YES [checked] NO []

Company: Wasatch County School District Phone: 435-654-0280
Address: 101 E. 200 N., Heber City, UT 84032 Supervisor: Vicci Gappmayer
Job Title: Counselor

Provide comprehensive guidance services to district students

Responsibilities:

From: 1998 To: 2006 Reason for Leaving: New position in district

May we contact your previous supervisor for a reference? YES [checked] NO []

Signature Agreement and Release for Background and Reference Checks

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

I understand that this application and records become the property of the District. I authorize Wasatch School District to inquire with former employers and/or references and to obtain any and all information regarding my job-related background and qualifications and information regarding any employment action taken or discipline imposed for the physical abuse or sexual abuse of a child or student, as required by Utah Code 53A-8-401.

I release and waive Wasatch School District, my former employers and all references from any and all liability in obtaining such information. I also recognize that in accordance with Utah State Law, the District may conduct a criminal background check and I hereby waive my right to further written notice of such. I understand that if employed, the employment is temporary pending completion of all required documents and the outcome of history and background check investigations. If I am presently charged or under indictment for a criminal offense, upon a finding or plea of guilty I shall provide that information to Wasatch School District.

I further agree to observe all the rules, regulations and policies of the District.

Authority: The FBI's acquisition, preservation, and exchange of fingerprints and associated information is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include Federal statutes, State statutes pursuant to Pub. L. 92-544, Presidential Executive Orders, and federal regulations. Providing your fingerprints and associated information is voluntary; however, failure to do so may affect completion or approval of your application.

Principle Purpose: Certain determinations, such as employment, licensing, and security clearances, may be predicated on fingerprint-based background checks. Your fingerprints and associated information/biometrics may be provided to the employing, investigating, or otherwise responsible agency, and/or the FBI for the purpose of comparing your fingerprints to other fingerprints in the FBI's Next Generation Identification (NGI) system or its successor systems (including civil, criminal, and latent fingerprint repositories) or other available records of the employing, investigating, or otherwise responsible agency. The FBI may retain your fingerprints and associated information/biometrics in NGI after the completion of this application and, while retained, your fingerprints may continue to be compared against other fingerprints submitted to or retained by NGI.

Routine Uses: During the processing of this application and for as long thereafter as your fingerprints and associated information/biometrics are retained in NGI, your information may be disclosed pursuant to your consent, and may be disclosed without your consent as permitted by the Privacy Act of 1974 and all applicable Routine Uses as may be published at any time in the Federal Register, including the Routine Uses for the NGI system and the FBI's Blanket Routine Uses. Routine uses include, but are not limited to, disclosures to: employing, governmental or authorized non-governmental agencies responsible for employment, contracting, licensing, security clearances, and other suitability determinations; local, state, tribal, or federal law enforcement agencies; criminal justice agencies; and agencies responsible for national security or public safety.

You have the right to expect that officials receiving the results of the criminal history record check will use it only for authorized purposes and will not retain or disseminate it in violation of federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council.

I acknowledge that I have carefully read and understand this authorization to conduct a background and reference check. I am knowingly and voluntarily signing this authorization with the understanding that doing so affects my legal rights.

Signature: [Handwritten Signature] Date: 2/23/23

Letters of Recommendation

District Teachers

Kristen Distefano – Business and Marketing Teacher, Wasatch High School
Gary Roberts – Engineering Design Teacher, Wasatch High School

Wasatch CAPS

Weston Broadbent – Director, Wasatch CAPS
Dr. Edwin Stevens – Member, Wasatch CAPS Board of Directors
Tom Stone – Chair, Wasatch CAPS Board of Directors

District Leaders

Stephanie Discher – Principal, Old Mill Elementary
Dr. Ben Springer – District Psychologist

Community Leaders

Blaik Baird – Former Member, Wasatch County School District Board of Education
Paul Berg – Local Business Owner
Mark Davis – Former Member, Wasatch County School District Board of Education
Nate Sargent – Local Business Owner

State Leader

Clay Christensen – President, Mountainland Technical College



WASATCH HIGH SCHOOL

Justin Kelly – Principal · Ryan Bishop – Assistant Principal
Tara Jarvie – Assistant Principal · LaNay King – Assistant Principal
Lana Wright – Assistant Principal

February 21st, 2023

To Whom It May Concern:

As a CTE teacher at Wasatch High School, I have enjoyed associating with Jason Watt for the past decade. My experience as one of Jason's CTE teachers has been immensely rewarding and he is one of the reasons why I enjoy my work so much.

Jason is a very positive person who truly wants to help students and teachers alike. As the FBLA adviser at Wasatch High, I've received endless support from Jason in growing and sustaining the program. He has wisely budgeted CTE funds to allow a significant portion of the cost for students to be covered as they attend the National Leadership Conference each year. And it's not just FBLA, he supports all CTSO's in any way he can.

In addition to being a teacher, I am also the CTE Coordinator at Wasatch High and the Concurrent Enrollment Coordinator. Jason oversees both of these programs and I have had the privilege of working closely with him. Jason is a visionary man and has helped to grow both of those programs as he puts in to place the necessary people and actions. He can see all sides of an issue and problem solve and make appropriate decisions.

As I speak to fellow CTE teachers from across the state, I am often reminded what an outstanding leader Jason is. While other districts face problems with funding, teacher morale, and just general support, I feel so lucky to have Jason as our CTE Director. I can speak for most CTE teachers at Wasatch, that we don't have those problems. Jason is an accessible supervisor who listens to his teachers.

I can highly recommend Jason Watt to be the Business Administrator for Wasatch County School District. He is a natural leader who has the experience to continue moving the district forward in a financially sound way.

Sincerely,

Kristen Di Stefano
Business and Marketing Teacher
FBLA Adviser



WASATCH HIGH SCHOOL

Justin Kelly – Principal · Ryan Bishop – Assistant Principal
Tara Jarvie – Assistant Principal · Lana Wright – Assistant Principal
LaNay King – Assistant Principal

To whom it may concern:

It is my pleasure to recommend Jason Watt for Wasatch County School District Business Administrator. I first worked with Jason 25 years ago when he came to Wasatch High School as a counselor. Jason took the time to understand what my program was and how students should progress through it. He then transitioned into high school administration and athletic director. I was able to work with him as the softball coach. We worked together to design the softball field for the current high school. He then moved to the district office as the CTE director overseeing my program at the high school. Our engineering design lab is one of the best in the state with dual monitors, a laser engraver and multiple 3D printers.

Mr. Watt was the visionary for our Wasatch CAPS program where we team up students with business partners on real world projects. Our CAPS program and facility is a model for others around the country. We often host tours for other districts not just within Utah but from around the nation looking to start a CAPS program.

I have always felt supported and appreciated here in Wasatch school district in particular Mr. Watt has always gone out of his way to make sure I had everything I needed to be successful as a coach, teacher and as a Wasatch CAPS instructor.

Sincerely

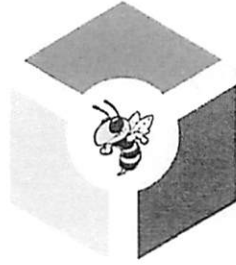
A handwritten signature in black ink, appearing to read "Gary Roberts".

Gary Roberts

Gary.roberts@wasatch.edu

Wasatch High School Engineering Design

Wasatch CAPS



CAPS

INDUSTRY | EDUCATION | COMMUNITY

February 10, 2023

Re: Letter of Recommendation for Jason Watt Ph.D.

To Whom It May Concern:

We share the highest level of regard for Dr. Jason Watt and offer a strong letter of recommendation for him as the Business Administrator for Wasatch County School District.

With our many years of interaction and watching him in his current and past positions he has always shown the highest levels of integrity and honesty. He is a solutions-oriented leader who problem solves with dignity and respect for all involved.

His experience with the school district and the CTE budget, specifically, over the past few years has shown his financial accountability and stewardship to be second to none. His vision in creating programs like Wasatch CAPS will benefit the people in this valley for years to come.

Please consider our sincere support and recommendation for Dr. Jason Watt to fill the position as the Business Administrator.

Tom Stone

Dr. Edwin (Steve) Stevens

Weston Broadbent

Stephanie Discher - Principal
stephanie.discher@wasatch.edu
435.657.3130

Old Mill Elementary

1600 East 980 South
Heber City, UT 84032



February 20, 2023

Dear Wasatch County School Board and Interview Committee,

It is with great pleasure that I write this letter of recommendation for Jason Watt in applying for the Business Administrator position.

I have known Jason for over 20 years while he has held various positions within Wasatch County School District. Through each of his tenures he has been a constant professional and pillar of integrity. It is apparent to all who know him how much he values education and our community; it is evident in everything he says and does. Jason takes the time to truly listen to others and his mannerisms are exceedingly professional and loyal. He works exceptionally hard and never approaches tasks casually. I am especially impressed with his ability to lead, but yet resourcefully delegate to include others and utilize individual talents for the betterment of our schools; thus creating a climate of ownership and a shared commitment to greatness.

The students and staff have benefited in many ways from Jason's leadership and vision. He has been pivotal in leading our district counselor team in the implementation of Social Emotional Learning via the Response to Intervention Process. This has had a very effective impact within our schools to move to more proactive and preventative means of supporting our students, especially through the recent pandemic and all the unknowns that came with it. As Student Services Director, Jason is always my first phone call when I am in need of advice in how to best help a student and their family or how to problem solve a particularly difficult issue. I know I can always trust him to be thoughtful, solution based and honest. Through all of my years working with Jason he consistently manages to help us through difficult processes with great patience, humor and the ability to convey honor and support for all in a caring and professional manner. Simply put, Jason expects the best from himself and therefore, others around him strive to rise to his example.

In addition to his character and training, Jason is truly one of the most intelligent people I know. I joke that his abilities are somewhat "Rainman" like, and with that, one could become arrogant or self important; nothing could be farther from the truth. He is the ultimate team player and uses his abilities to selflessly support and lead. These attributes, combined with his training and experiences, lead me to wholeheartedly believe Jason would make an outstanding Business Administrator. I believe his background and obvious dedication to our community could bring a unique lens to the position that I doubt other applicants would possess. It is with the greatest confidence that I recommend Jason Watt for the Wasatch County School District Business Administrator position.

Sincerely,

Mrs. Stephanie Discher
Proud Principal of Old Mill Elementary



Ben Springer, Ph.D., NCSP
Director of the Family Education Center
Wasatch County School District

2/16/2023

To Whom It May Concern,

It is with great enthusiasm that I compose this letter of recommendation for Dr. Jason Watt! I have had the privilege of working side-by-side Dr. Watt for the past ten years in my roles as the Director of Special Education and School Psychologist for the Wasatch County School District (WCSD).

When Dr. Watt informed me of his intention to apply for the WCSD Business Administrator, I admit my first reaction was a wave of sadness. I have shared countless conversations and problem-solving sessions with Dr. Watt regarding some of the most challenging student, leadership, and community situations we have ever faced as a district. Thus, for a brief moment upon hearing this news, I was sad to lose such a valued colleague and teammate.

My wave of sadness quickly dissipated realizing that he'd still be the same old "Jason" just operating from a different office in a different role. Clearly, his wisdom, logic, and down-to-earth reasoning would still be available to me, our teams, and our community.

Once I settled into this idea of Jason assuming the role of WCSD Business Administrator, it was easy to see just how perfect he would fit. Why would Jason be perfect for this role? His integrity, vision, and relationships.

Dr. Jason Watt possesses an unparalleled level of integrity. I can report on his level of integrity first-hand as I have witnessed him face challenges from all sides of the public education continuum (i.e., budgets, crises, board meetings, personnel, parent meetings, consultation, state reports, student supports, etc.) Regardless of the pressure and demands, Jason simply remains to be Jason. To me, that is the definition of integrity: Incorruptible composure despite external pressures. Is there a more critical attribute for a Business Administrator? I think not.

Dr. Watt also possesses the ability to convey vision for programs, personnel, and our community. Vision-building is essential in leadership roles, particularly those involved with the business operations of a public school district. While public school funding structures are anything but nimble, they require a steadfast eye upon the future. Dr. Watt has demonstrated such an eye over and over again in his roles over CTE, the CAPS program, and school counseling in WCSD.

Finally, Dr. Watt understands the fundamental work of building relationships. I believe this to be his very own "secret sauce." Clearly, he has developed this skill as a school counselor, husband, father, and community leader. This "secret sauce" of authentically building strong relationships makes Dr. Watt the most exceptional candidate in the role of Business Administrator.

Most of your applicants will be able to build a sound budget. Some of your applicants will be able to add vision. Only Dr. Watt will be able to provide you with sound business management, exceptional vision, and the ability to connect meaningfully with others. Ultimately, public education finances must be approved by the public. The public will only approve if there is trust and transparency. Establishing trust and transparency can only be obtained by building authentic relationships. This ability sets Dr. Watt apart from every other candidate you will meet. He is not only capable, but masterful at such endeavors.

Please do not hesitate to contact me with any questions about my endorsement of Dr. Jason Watt for the role of WCSD Business Administrator. Thank you for your time and consideration.

Sincerely Yours,



Ben Springer, Ph.D., NCSP

District Psychologist

Director of the Family Education Center

Wasatch County School District

Phone: 435-854-0280, ext. 4124

Email: ben.springer@wasatch.edu



**DAVIS COLEMAN
REALTY**

To whom it may concern,

It is a pleasure to write a letter of recommendation for Jason Watt. We had the opportunity to work with Jason while serving as School Board members for the Wasatch County School District. We worked with Jason in various aspects of our responsibilities and found him to be exceptional as a District Administrator over Student Services and the CTE program of the District. Jason was a man of integrity, honesty and reliability in all interactions with him. With his guidance we felt Wasatch County School District had one of the best if not the best CTE program in the State of Utah. He is a wonderful example in the Wasatch County School District, his religious affiliation and community. As former School Board Members, long time members of the community and professional businessmen, we have confidence in and highly recommend Jason Watt for the position of Business Administrator for Wasatch County School District.

Sincerely,

Blaik Baird

Mark Davis



**540 South Main
Heber City, Utah 84032
435-854-3024**



ENGINEERING

civil engineering • land planning

380 E. Main, Suite 204
Midway 84049 UT
435.657.9749

February 22, 2023

Board of Education
Wasatch County School District
101 East 200 North
Heber City, Utah 84032

Re: Business Administrator Position

Dear Board Members:

Please consider my recommendation of Jason Watt, Ph.D. as the next business administrator for the Wasatch County School District. I have worked with Jason on the CAPS Board, during the design process for the new high school and in church leadership positions. I have also been associated with Jason as a neighbor and as parents in youth sports.

Jason has a strong moral character, is highly ethical in his conduct and has a devoted work ethic. He can communicate effectively and will be able to work well with School District staff and the public. His wide range of experience within the school system will help him understand problems and develop solutions.

I have found Jason to be an advocate for youth and students in Wasatch County. He has come up with insightful solutions in our CAPS Board meetings and during the design of the new high school. I am also aware of many other things he has done in and out of the classroom to help students in the over 20 years I have known him.

Jason has a wide range of experience that helps him understand the entire school system process. A business administrator that understands the education process, the various school departments and how to run a school would be a great asset to the School District. His experience with school budgeting for various departments will help the School District as he sets budgets for the entire district.

Thank you for your consideration.

Respectfully,


Paul Berg

Wasatch County School Board

I would first like to offer my sincere gratitude for the efforts that you make individually and collectively for our children and their education in this wonderful district.

It has come to my attention that Mr. Jason Watt is applying for the position of business administrator in the Wasatch School District. I would like to offer my highest recommendation and my personal opinion that he is extremely qualified to fill this most important position in the school district.

Over the last 15 years of knowing Jason, I have interacted with him in a variety of situations and circumstances including but not limited to civic, educational and religious meetings or events. Jason has a unique skill set that allows him to communicate and build trust quite quickly with individuals from a variety of backgrounds. He is a great listener and communicates his ideas succinctly. For example, his initial invitation for me to sit on the board of CAPS was an easy decision because I understood his vision and could feel his energy and interest for the students at Wasatch High School to have a unique but much needed interactive experience that would be a catalyst to their future education and job opportunities.

All in all Jason is committed and his conviction to his purpose will not be deterred by any other reason other than to accomplish what is best for the greater good. I have really enjoyed working with him.

Perhaps the greatest compliment I could offer is that I told him instead of taking this job, he should consider working with me on a startup. I only partner with individuals who have the highest character and ethical conduct coupled with a strong work ethic anchored in deep Christian beliefs. Jason has all of these qualities and more.

**Regards
Nate Sargent**



Office of the President
Clay Christensen

February 16, 2023

Wasatch County School District

To Whom It May Concern:

I am writing in support of Jason Watt's application for the Business Administrator position in Wasatch County School District.

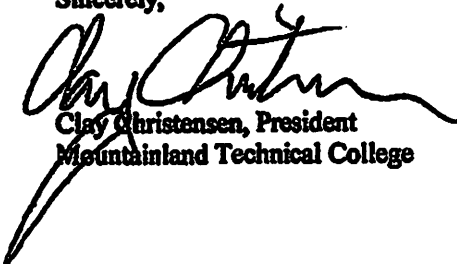
I have had the opportunity of working with Mr. Watt while he has served as a secondary Counselor and the Director of Career and Technical Education Programs in Wasatch School District. Mr. Watt has an extensive knowledge of secondary education and especially Career and Technical Education and is respected throughout Utah's educational system. His extensive knowledge and connections with the education community have proven to be an invaluable asset for the Mountainland Region and statewide. He has vast experience and background to lead and is conscientious in completing all tasks that are asked of him. He has extensive experience with educational financial management through his work with the minimum school program and federal Carl Perkins funding. He is well versed on federal guidelines and professional development for instructors. He pays attention to policy and statute and adherence to federal and state guidelines. Jason is a team player and works for the common good of the entity and organization.

In addition to his unmatched technical and financial abilities are his interpersonal skills and compassion. Jason cares about others and goes out of his way to maintain relationships and treat others the way that he would want to be treated himself. He is a man of the utmost integrity and is an excellent mentor and role model as well. His work ethic and educational preparation makes him the ideal candidate for this position.

Mr. Watt is an exemplary educator that places the needs of the educational delivery system, instructors and students before his own. I respect his opinion and value his approach to developing student educational systems and coordination with the secondary and higher education systems. Mr. Watt cares about students and every decision he makes is reached with the utmost consideration of their needs.

I would strongly recommend Mr. Jason Watt for the position of Business Administrator for Wasatch County School District. If you have any questions please don't hesitate to contact me at (801) 753-4123.

Sincerely,



Clay Christensen, President
Mountainland Technical College



Professional Educator License for the State of Utah



Level 2

THE UTAH STATE BOARD OF EDUCATION
AFFIRMS THAT

JASON WATT

has satisfactorily completed the requirements which by provision of law gives the holder license to
render professional service in the schools of the State of Utah.

Issue Date: 04/08/2019

Expiration Date: 06/30/2024

CACTUS ID: [REDACTED]

License Area of Concentration

Endorsements

School Counselor (K-12)

Administrative/Supervisory (K-12)

Diana Suddreth, M.A.

Director of Teaching and Learning

Sydnee Dickson

Utah State Superintendent of Public Instruction

It is the responsibility of the professional educator to understand and fulfill the renewal requirements to maintain a current license.