

Announcement of Position

Superintendent of Schools



*Wasatch County
School District*

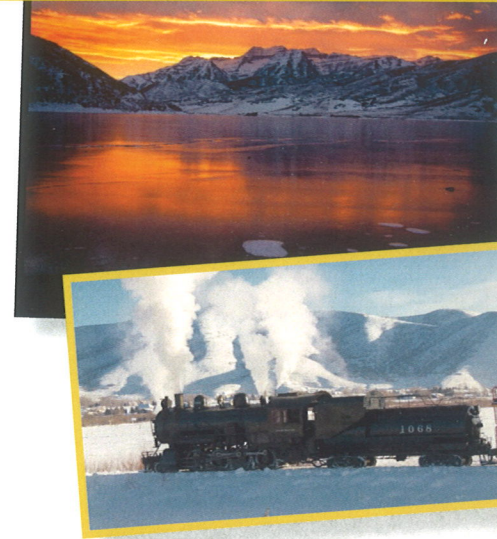
Announcement of Vacancy

The Wasatch County School District Board of Education is seeking highly qualified candidates for the position of Superintendent. The Board is dedicated to finding the most outstanding candidate possible.



Timeline

June 10, 2016	Deadline for receipt of applications
June 15-16, 2016	Search committee screening of applicants
June 20-22, 2016	Candidate interviews
TBA	Announcement of new superintendent
TBA	New superintendent assumes duties



Salary and Benefits

The salary will be negotiable based upon the candidate's qualifications and experience. Salary will be competitive with other superintendent salaries in Utah school districts.

Additional benefits include:

- Group health insurance – premium paid 100% by district
- Dental insurance
- Long-term disability insurance
- Life and accidental death insurance
- Participation in Utah Retirement System programs
- Use of district automobile
- Employee contributory plans including:
 - Flex spending
 - 401k/457 plans
 - 403b tax-sheltered annuities



The Application Procedure

Applications should be received by 5:00 p.m., June 10, 2016

Interested candidates should submit a formal application which includes:

- A formal statement of interest stating:
 - Personal philosophy of education
 - Personal philosophy of administration and management
 - Reasons for interest in this position
- A current resume that details professional preparation, experience and scholarly achievements
- A completed application, available at www.usba.cc
- Three current Letters of Recommendation
- A copy of administrative certificates and licenses
- An official copy of transcripts

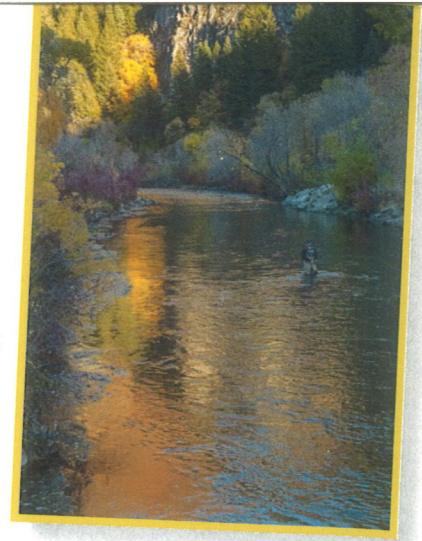
Any inquiries and all of the foregoing materials should be addressed to:

Richard C. Stowell, Executive Director
Utah School Boards Association
860 East 9085 South
Sandy, UT 84094
Phone: (801)566-1207
Fax: (801)561-4579
Email: rstowell@usba.cc

Leadership Qualities

Qualifications for the position include:

- A person who is exemplary in the areas of leadership, management, personnel relations, and technology
- An effective communicator with excellent people skills, able to build mutual trust and respect with employees and communities



- A person of strong moral character, integrity and high ethical conduct
- A good listener who is accessible and willing to communicate openly with staff and patrons
- A person competent in school finance, long-range planning and management of district resources
- An individual with a working knowledge of law and policy governing public education at the federal, state, and local level with the ability to effectively work with elected officials
- An instructional leader with experience and expertise in technology and professional learning communities
- A team builder who collaborates with others and can build consensus with various groups inside and outside the district
- A person with an exceptional ability to problem solve, make decisions and effectively delegate authority
- A person whose experience verifies that they are student-centered in their approach to education
- An individual with a strong work ethic and the willingness to devote whatever time is necessary to do the job

The District

Statistics and District Facts

Total Enrollment:	6,286
Annual Growth Rate:	3% average over 20 year period
Free and Reduced Lunch:	37.84%
English Language Learners:	9.37%
IEP Students:	10.23%
Student to Teacher Ratios:	Elementary: 17.3 to 1 Middle School: 21.5 to 1 Secondary: 21.0 to 1



The District Cont.

Staff: 20 Administrators
330 Teachers
32 Other Licensed Staff
80 Classified (full-time)
270 Classified (part-time)

Facilities: 4 Elementary Schools (Grades K-4)
1 Intermediate School (Grades 5-6)
1 Middle School (Grades 7-8)
1 High School (includes alternative program) (Grades 9-12)



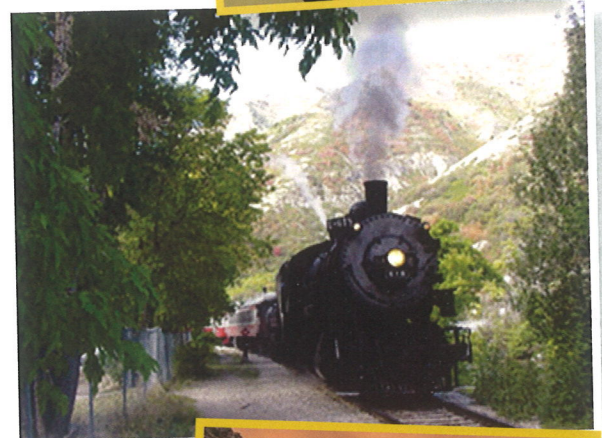
Budget

Total FY16 Expenditure Budget: \$64,274,984
General Fund Budget: \$47,116,977
Per Pupil Expenditure (FY15): \$8,244



The Community

Wasatch County School District encompasses all of Wasatch County. The District Office is located in Heber City and serves the communities of Heber, Midway, Charleston, Daniel, Hideout, Independence, Timberlakes, and Wallsburg. These communities are experiencing tremendous growth, yet offer residents a quality of life found only in rural Utah. According to the 2010 U.S. Census, Wasatch County was Utah's fastest growing County with a 55-percent population growth over a ten-year period. In addition to being recognized as one of "America's Hottest Boom Towns," Heber City was singled out as the "Fifth-fastest growing town in America" by Forbes Magazine.



The County is located in the heart of the Wasatch Mountains approximately 60 miles southeast of Salt Lake City and 30 miles east of Provo. The Heber Valley is one of Utah's most picturesque valleys and is home to three state parks, five pristine mountain golf courses, blue-ribbon fishing, a Swiss-themed town, and is surrounded by three major reservoirs: Strawberry, Deer Creek, and Jordanelle. Residents can enjoy hiking, fishing, golfing, camping, boating, water skiing, snow skiing, and snowmobiling all within minutes of our communities.

The County is home to annual community events such as Wasatch County Fair Days, Mountain Valley Stampede, Midway Swiss Days, Heber Valley Western & Cowboy Poetry Gathering, Soldier Hollow Classic Sheep Dog Championship, and many more.

The District

There are currently seven schools which serve the students in our district. Grades K-4 attend Heber Valley, J.R. Smith, Midway and Old Mill Elementary Schools. Grades 5-6 attend Timpanogos Intermediate School. Grades 7-8 attend Rocky Mountain Middle School, and grades 9-12 attend Wasatch High School. We also have the North Campus, an excellent alternative high school that allows for full-time or dual enrollment. All the facilities are well-maintained and meet the most stringent seismic requirements. The District passed a bond election in November 2015 and is currently constructing an elementary school, a middle school, and a new pool facility. The grades and schools will then be reconfigured to have five elementary schools (K-5), two middle schools (6-8), and one high school (9-12).



The District provides excellent and innovative educational opportunities for all of its students. Among these opportunities are a 50/50 Spanish Dual Language Immersion program that provides students with the core academics in two languages and a Digital Conversion program that provides each student with a digital device and corresponding digital curriculum. The District has an excellent Special Education program, and also provides counseling services, music and arts programs, gifted and talented programs, and fitness programs in each elementary school as well as the secondary schools. The teachers have been highly involved in Professional Learning Communities (PLCs) for many years with emphasis on student achievement. The District enjoys a great relationship with its licensed and classified employees, parents, community members, and various organizations and greatly values each person's contributions to the educational process.





Wasatch
COUNTY SCHOOL DISTRICT

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Heber City, UT 84032*

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www.wasatch.edu

EXPECT TO EXCEL