

Anthony Frascione

Director of Human Resources - MILPITAS UNIFIED SCHOOL DISTRICT



Willing to relocate: Anywhere

Authorized to work in the US for any employer

WORK EXPERIENCE

Director of Human Resources

MILPITAS UNIFIED SCHOOL DISTRICT - July 2015 to Present

- Retention
- Lead Negotiator
- Labor Management
- Contract Management Procedures

MILPITAS UNIFIED SCHOOL DISTRICT - Milpitas, CA - 2001 to Present

The district has 500+ teachers (FTEs) serving 10,000+ students.

Coordinator of Human Resources

MILPITAS UNIFIED SCHOOL DISTRICT - July 2014 to July 2015

- Employee Issues and Concerns and Support
- Employee Orientation
- Employee Recognition
- Evaluations-Certificated/Classified
- Evaluations-Substitutes
- Grievances
- Investigations
- Legal Resources
- Negotiations

Principal

MILPITAS UNIFIED SCHOOL DISTRICT - 2011 to 2014

- Successfully reporting to the Superintendent, ultimately responsible for all campus affairs.
- Effectively communicating school wide vision with all stakeholders and building relationships with surrounding community.
- Oversight of state and special education testing, resulting in the CA Distinguished School designation.

Assistant Principal

MILPITAS UNIFIED SCHOOL DISTRICT - 2008 to 2011

Successfully reporting to site Principal, oversee all campus safety including school-wide lock downs, earthquake, and fire drills ensuring all communication devices are operable and that students and staff are safe.

- Oversee State and school-wide testing including STAR, CELDT, and Special Education testing, diligent work has resulted in school achieving an overall API score of 870.
- Effectively managing 10 certificated and 4 classified staff including; teachers, custodians, secretary

clerks and aids.

- Created and launched discipline plan, which includes teacher input, expulsion panel, work directly with Student Services.

Summer School Principal

MILPITAS UNIFIED SCHOOL DISTRICT - 2007 to 2008

Highly visible Principal, reported to Director of

Student services, effectively managed 1,000+ students including; discipline, attendance, add/drop students, evaluated staff, managed custodial staff, and school-wide security. Designed and launched an overall master schedule for entire school

Physical Education Teacher

MILPITAS UNIFIED SCHOOL DISTRICT - 2001 to 2008

Designed, implemented and launched curriculum based upon California State Standards for Physical Education grades 9-12.

- Successfully managed classroom sizes ranging from 25-60 students, based upon various units and classroom activities.
- Created and maintained an environment encouraging students to develop physical awareness, and healthy lifestyle habits.
- Developed curriculum to meet physical, social, emotional, and intellectual needs for all students.
- Crafted interesting real-life, engaging student-centered learning to encourage life long fitness.

Football Coach

MILPITAS UNIFIED SCHOOL DISTRICT - 2001 to 2005

Successfully coached 50+ athletes annually, designed practices; motivated student athletes, monitored grade reports, and worked directly with parents.

- Head Frosh-Soph Football coach from 2001-2003
- Varsity Football Defensive Coordinator 2003-2005, earned a League Championship.

Track and Field Coach, Milpitas High School 1998 - 2008

- Effectively oversaw and coached a track team of 125, while directly managing the Shot Put and Discus as the Coach
- Coached student to a 2-time CCS Champion in the shot-put and discuss, while earning ranking of #4 in the state.
- Head Track Coach 2005-2008.

EDUCATION

Master of Arts

Personnel Academy
2011

ADDITIONAL INFORMATION

PROFESSIONAL SKILLS

- Implement interactive and innovative strategies and methods for professional growth.
- Support staff through counseling, conflict resolution, team teaching and mentoring.

- Event planning includes multicultural and ethnic awareness.