

**PARR BROWN  
GEE & LOVELESS**

ATTORNEYS AT LAW

Cynthia W. Love  
Attorney-at-Law  
clove@parrbrown.com

October 5, 2016

**VIA U.S. MAIL AND EMAIL**

UTAH STATE RECORDS COMMITTEE  
c/o Nova Dubovik  
346 South Rio Grande Street  
Salt Lake City, Utah 84101  
[ndubovik@utah.gov](mailto:ndubovik@utah.gov)

WASATCH COUNTY SCHOOL DISTRICT  
c/o Paul Sweat  
101 East 200 North  
Heber City, Utah 84032  
[paul.sweat@wasatch.edu](mailto:paul.sweat@wasatch.edu)

Re: Statement of Position on Wasatch County School District's Denial of GRAMA  
Appeal Regarding Records Related to Superintendent Hiring Process

Dear Utah State Records Committee:

This firm represents Wasatch Taxpayers Association ("WTPA") in the above-referenced matter. WTPA is dedicated to the promotion of fair, transparent, and impartial economic policies within the Heber Valley. To that end, WTPA often requests access to public records from various government agencies. All of WTPA's records requests are available for review on its website [www.wasatchtaxpayersassociation.com](http://www.wasatchtaxpayersassociation.com).

In May 2016, the Wasatch County School District (the "District") announced it would undertake a nationwide search for a new superintendent and create a citizens' committee to review all applications for the position. Ultimately, Paul Sweat, a longtime teacher and administrator within the District, was selected for the superintendent position. WTPA gave the District every opportunity to share information with the public during the six-week selection and hiring process, consistent with the process followed by other school districts throughout the state. When it became clear the District had no intention of sharing information about its selection process with the public, WTPA felt the need to request public records related to that process.



### **Procedural Background**

On July 18, 2016, pursuant to Utah Code section 63G-2-204, WTPA submitted a request to the District for copies of: (1) all applications filed with the District for the position of superintendent of Wasatch County Schools and records identifying the top four finalists for that position; (2) records identifying the names of the members of the citizens' committee assigned to review the applications for the superintendent's position; (3) records relating to the District's evaluation standards for applicants, as well as the actual evaluation records for the applicants; and (4) records identifying the process followed by the selection committee, including which applicants were interviewed, granted second interviews, or visited the school district. On July 26, 2016, the District's Records Officer sent WTPA a notice of denial, a copy of which is enclosed herewith as Exhibit "A."

On July 27, 2016, pursuant to Utah Code section 63G-2-401, WTPA appealed the decision of the Records Officer to the District's superintendent—then Mr. Sweat—and Board of Education. Acknowledging the potential conflict of interest Mr. Sweat might have in responding to a request seeking records relating to the application process for his position, Mr. Sweat designated the District's HR Director, James Judd, to respond to WTPA's appeal. *See* UTAH CODE § 63G-2-401(9). On August 3, 2016, Mr. Judd sent WTPA a final decision on its appeal (the "District's Final Decision," a copy of which is enclosed herewith as Exhibit "B"). The District's Final Decision reversed the denial of WTPA's request with respect to records relating to the District's evaluation standards. However, the District's Final Decision affirmed the denial of WTPA's request with respect to the remaining categories of records.

### **Statement of Reasons and Argument**

Pursuant to Utah Code sections 63G-2-402 and -403, this letter shall constitute WTPA's statement of reasons and argument in support of its appeal of the District's Final Decision to the Utah State Records Committee ("Records Committee").

WTPA seeks access to the requested records because they are public records to which it is entitled under Utah's Government Records Access Management Act ("GRAMA"), Utah Code §§ 63G-2-101 through -901.

Under GRAMA, the public enjoys a presumptive right of access to government records, subject only to express statutory and constitutional exemptions from disclosure. Specifically, GRAMA provides that a government "record is public unless otherwise expressly provided by statute." UTAH CODE § 63G-2-201(2). This statutory command is consistent with the State of Utah's recognized policy that "public records be kept open for public inspection in order to prevent

secrecy in public affairs.” *KUTV, Inc. v. Utah State Bd. of Educ.*, 689 P.2d 1357, 1361 (Utah 1984); *see also Deseret News Publ’g Co. v. Salt Lake County*, 2008 UT 26, ¶ 13, 182 P.3d 372 (“The Legislature enacted GRAMA to advance the cause of governmental transparency and accountability.”). Moreover, the governmental entity bears the burden of proving that it properly denied access to a record. *See Deseret News*, 2008 UT 26, ¶ 53.

The District’s denial of WTPA’s request violates this presumptive right of access in at least two respects.

First, the District has denied WTPA’s request for records relating to the applicants for the position of superintendent of Wasatch County Schools, as well as the process by which those applicants were evaluated and the position ultimately filled, based on the assertion that those records are “private” under Utah Code sections 63G-2-302(1)(g) and -302(2)(a), (d). That assertion is incorrect.

Section 63G-2-302(1)(g) (“Subsection 302(1)(g)”) classifies as private only those records “that would disclose that individual’s home address, home telephone number, social security number, insurance coverage, marital status, or payroll deductions.” Most of the records requested by WTPA—such as the names of the members of the citizens’ committee assigned to review the applications, the process followed by the selection committee, the selection committee’s evaluations of the applicants, and the top four applicants for the position of superintendent—would not include the information classified as private by Subsection 302(1)(g). To the extent the remaining records would contain such information, the District had an affirmative obligation to redact that information rather than simply deny WTPA’s request. *See UTAH CODE* § 63G-2-308; *Schroeder v. Utah Atty. General’s Office*, 2015 UT 77, ¶ 30, 358 P.3d 1075.

Similarly, section 63G-2-302(2)(a) (“Subsection 302(2)(a)”) allows a governmental entity to classify records as private if they concern “a current or former employee of, *or applicant for employment with* a governmental entity, including performance evaluations and personal status information such as race, religion, or disabilities, *but not* including records that are public under Subsection 63G-2-301(2)(b).” In turn, section 63G-2-301(2)(b) (“Subsection 301(2)(b)”) expressly defines as public records relating to “the name, gender, gross compensation, job title, job description, . . . relevant education, previous employment, and similar job qualifications of a current or former employee or officer of the governmental entity.”

Although Subsection 301(2)(b) does not expressly mention job applicants, section 63G-2-301(4) (“Subsection 301(4)”) makes clear that the “list of public records in this section is not exhaustive and should not be used to limit access to records.” Reading Subsections 301(2)(b), 301(4), and 302(2)(a) together, the Utah Legislature clearly contemplated different categories of information that are presumptively public, including those categories of information reflecting the

identities and qualifications of governmental employees. Of no less public concern are the identities and qualifications of applicants for influential governmental positions such as superintendent of a school district. *See, e.g., State ex rel. The Plain Dealer Publ'g Co. v. Cleveland*, 661 N.E.2d 187, 191-92 (Ohio 1996) (holding resumes of applicants for position of police chief were of great public interest and subject to disclosure); *City of Kenai v. Kenai Peninsula Newspapers, Inc.*, 642 P.2d 1316, 1324 (Ala. 1982) (“Public officials such as City Managers, and Chiefs of Police have substantial discretionary authority. The qualifications of the occupants of such offices are of legitimate public concern.”); *Bd. of Educ. of Memphis City Sch. v. Memphis Publ'g Co.*, 585 S.W.2d 629, 631 (Tenn. Ct. App. 1979) (holding applications for school superintendent position are public records subject to disclosure). Acknowledging the Legislature’s choice to identify categories of information that are presumptively public, the only way to harmonize Subsections 301(2)(b), 301(4), and 302(2)(a) is to recognize that records relating to an applicant’s identity and qualifications are public.

Moreover, interpreting Subsection 302(2)(a) to allow a governmental entity to classify as private the entirety of any record concerning an applicant for employment would render Subsection 302(1)(g) superfluous. Subsection 302(1)(g) defines as private records concerning an applicant’s “home address, home telephone number, social security number, insurance coverage, marital status, or payroll deductions.” If a governmental entity can withhold the entirety of any record concerning an applicant for employment with a governmental entity, then Subsection 302(1)(g) is unnecessary. It is an accepted principle of statutory construction that a statute should be interpreted to avoid rendering parts of a statute inoperative or superfluous. *Turner v. Staker & Parson Companies*, 2012 UT 30, ¶ 12, 284 P.3d 600. Thus, Subsection 302(2)(a) should be interpreted to recognize the public nature of those records concerning an applicant’s identity and qualifications.

The District’s reliance on section 63G-2-302(2)(d) (“Subsection 302(2)(d)”) is similarly misplaced. Subsection 302(2)(d) allows governmental entities to classify records as private if the records contain “data on individuals the disclosure of which constitutes a clearly unwarranted invasion of personal privacy.” However, when classifying records as private under Subsection 302(2)(d), “the governmental entity, State Records Committee, local appeals board, or court *shall consider and weigh . . . any personal privacy interests . . . that would be affected by disclosure of the records in question; and . . . any public interests served by disclosure.*” UTAH CODE § 63G-2-201(13). Moreover, the Utah Supreme Court has instructed that classification under Subsection 302(2)(d) “necessarily demands an expansive and searching evaluation of the interests that might make an invasion of personal privacy warranted.” *Deseret News*, 2008 UT 26, ¶ 33.

In this case, the public interest in the identity and qualifications of applicants for the position of superintendent of the District is undisputed. Such a position involves considerable discretion and control over the school district, which necessarily is of interest to parents, taxpayers, and members of the larger community. And although applicants are entitled to certain privacy

protections, the information they voluntarily provide to selection committees relating to their qualifications for the job is “unlikely to be particularly embarrassing if publicly revealed.” *Kenai*, 642 P.2d at 1324; *see also Deseret News*, 2008 UT 26, ¶ 51 (“Public officials cannot reasonably have as great an expectation of privacy as individuals who are not public servants.” (internal quotation marks omitted)). In short, information related to the identity and qualifications of applicants for the superintendent position is highly relevant to the public and very unlikely to invade the personal privacy of the applicants in an unwarranted manner.

Moreover, records containing the names of the members of the citizens’ committee assigned to evaluate the applications fall squarely within Subsection 301(2)(b), which defines records containing the name of current government employees as public. Although members of the citizens’ committee may not be formally employed by the District, those members undoubtedly engaged in a governmental function when they participated in the decision making process for hiring the District’s Superintendent, Mr. Sweat. *See Memphis City Schools*, 585 S.W.2d at 631 (holding a citizen search committee for superintendent position constitutes a public body under public records law). At a minimum, the public has a compelling interest in knowing *who* is making important decisions related to the hiring of officials such as a school district superintendent. Otherwise, the decision making process would lack even a modicum of transparency and accountability.

In summary, none of the identified statutory subsections justifies the wholesale denial of WTPA’s request. The requested records are undeniably in the public interest and the District has not met its burden of establishing it properly classified those records as private.

However, even if the requested records were properly classified as private, WTPA is nevertheless entitled to access because the public’s interest in disclosure outweighs any interest in restricting access. *See UTAH CODE* §§ 63G-2-401(6), -403(11)(b). Governmental entities have an affirmative obligation to weigh, on an individual basis, the public’s interest in disclosure of a particular record against the interest in restricting access. *See Schroeder*, 2015 UT 77, ¶ 51 (“[T]he balancing analysis under GRAMA must be tethered to the specific interests of the parties and the particularized application of the relevant public policies at issue.”). Moreover, the Legislature specifically directed that public access to government records should prevail when “countervailing interests are of equal weight.” *UTAH CODE* § 63G-2-102(3)(e).

As discussed above, the public interest in the requested records is paramount. The citizens of Wasatch County are entitled to know the identities and qualifications of the applicants for the position of superintendent of the District. Moreover, they are entitled to know the identities of the decision makers participating in the District’s hiring process and the basics of how that process operated.

Such information is routinely released by other school districts within the state. For example, when the Utah State Board of Education conducted a search for a new superintendent in 2014, the board released not only the names of the four finalists for the position, but also the names of the community stakeholders who participated in the decision making process. *See* Exhibit "C" (announcing Utah State Board of Education finalists and stakeholders). Similarly, the Utah College of Applied Technology released the names of the four finalists for commissioner, as well as the names of the 13-member search committee. *See* Exhibit "D" (announcing the names of the finalists for UCAT commissioner, as well as the names of the search committee members). Other Utah school districts also routinely release the names and qualifications of finalists for superintendent and solicit community feedback on the candidates. *See* Exhibit "E" (various announcements of finalists for superintendent).

The District's refusal to release even this basic information has resulted in a completely closed and nontransparent hiring process with little to no accountability. This is incompatible with GRAMA's statutory text and goals and represents a drastic departure from the practice of other districts, as well as the Utah State Board of Education.

Moreover, the District's refusal to release the requested information is part of a pattern and practice of nontransparency. For example, the District has consistently resisted efforts by WTPA to access public records, such as the District's annual budget. Nor has the District complied with its obligations under the Utah Open and Public Meetings Act. *See* UTAH CODE § 52-4-203; *see also* Exhibit "F" (letter from the Utah State Auditor detailing school districts' obligations under the Open and Public Meetings Act). For example, the District has failed to provide draft minutes of its meetings within 30 days and failed to post audio recordings and approved meetings minutes to the Utah Public Notice Website within 3 days, as required. *See* Exhibit "G" (printout of the District's website showing no meeting minutes posted after October 22, 2015); Exhibit "H" (printout of the District's postings to the Utah Public Notice Website for 2016 showing no audio recordings or meeting minutes). The District's continued refusal to comply with its obligations under Utah law undermines the goals of both GRAMA and the Utah Open and Public Meetings Act.

### **Conclusion**

The names and qualifications of the applicants and finalists for District Superintendent are public records under GRAMA, as are the names of the citizens' committee members that culled the list of applicants. Such information is routinely released by other school districts within the state. As such, the District improperly denied access to these records. The Committee should reverse the District's denial and release all the requested records.

Thank you for your courtesy and consideration in this matter.

Sincerely,

PARR BROWN GEE & LOVELESS, P.C.

A handwritten signature in blue ink, appearing to read 'Cynthia Love', with a stylized flourish at the end.

Cynthia Love

*Attorney for Wasatch Taxpayers Association*

Enclosure

cc: Tracy Taylor (via email w/enc)  
Jeffrey J. Hunt (via email w/enc)

CWL/wm

# EXHIBIT “A”



# Wasatch COUNTY SCHOOL DISTRICT

## GRAMA - NOTICE OF RECORDS REQUEST DENIAL

To: Ms. Tracy M. Taylor

Address: tracy@ctracytaylor.com

Date: 7/26/2016

Your request received on 7/18/2016 for the following records or portions of records has been denied:

the requested records are classified as  
private (63G-2-302.)

### Reason for denial:

Records have been classified as: (specific citations included as applicable)

Private pursuant to UCA 63G-2-302

Controlled pursuant to UCA \_\_\_\_\_

Protected pursuant to UCA \_\_\_\_\_

Records are exempt from disclosure by the following:

Student Records covered by FERPA: \_\_\_\_\_

Court rule or order: \_\_\_\_\_

Statute, regulation or ordinance: \_\_\_\_\_

Name of person denying request: Keith Johansen

Title of person denying request: Records Officer

You have the right to appeal the denial to the chief administrative officer of the agency within time allowed by UCA 63G-2-403. Your notice of appeal must include your name, mailing address, a daytime telephone number, and an explanation of what relief you are seeking. Please include any supporting documentation such as a copy of the original request and agency denial. The notice of appeal should be sent to:

Chief Administrative Office: Supt. Paul Sweet

County Agency and address: 101 E. 200 No., Heber, UT 84032

# Wasatch COUNTY SCHOOL DISTRICT

## GRAMA REQUEST FOR RECORDS

TO: Wasatch County School District Attn: Keith Johansen  
(Name of person and/or government office holding records)

The response to a request may be delayed if it is not directed properly. To find out where to direct a request, consult the agency's rules, telephone the agency or State Archives. The telephone number for the State Archives is (801) 538-3012.

Address of Government Office: WCSD, 101 East 200 North, Heber City, UT 84032

Description of records sought (records must be described with reasonable specificity):

ALL applications filed with the Wasatch School District for the superintendent's position awarded June- July 2016. Identify the top four candidates of those applicants.

ALL names of the people assigned to the citizen's committee to review applications for the superintendent's position. School board's evaluation process and documents.

Identify the process followed for selection- job description of selection committee, who was interviewed, second interview?, who visited the school district, etc.

All documents delivered via email. see address below.

- I would like to inspect the records
- I would like to receive copies of the records. I understand that I will be responsible for copy costs. I authorize costs of up to \$ \_\_\_\_\_. I further understand that the agency will contact me if estimated costs are greater than the amount I have specified, and that agency will not respond to a request for copies if I have not authorized adequate costs.
- I would like to receive copies of the records. I request a waiver of copy costs. (Please attach information supporting your request; see U.C.A. 63G-2-203(4) for a list of situations under which an agency is encouraged to provide copies without charge.) *electronic documents*

If applicable, check one of the following and attach necessary documentation:

- I am the subject of the record.
- I am the person who provided the information.
- I am authorized to have access by the subject of the record or by the person who submitted the information.
- Other. Explain: Wasatch Taxpayers Association website

Name: Tracy Taylor

Address: tracy@etracytaylor.com

Day Time Phone Number: 435 503-1121

- I am requesting expedited response. (Please attach information that shows your status as a member of the media and a statement that the records are required for a story for broadcast or publication; or lease attach other information that demonstrates that you are entitled to the expedited response under U.C.A. 63G-2-203(3).)

Signature: *Tracy Taylor*

Date: July 18, 2016

\*\*\*\*\*  
FOR DISTRICT USE ONLY

Date Request Received: 18 July 2016

Initial Time Limit for Response: 5 days 10 days

Classification:

- Private
- Controlled
- Protected
- Public
- Access is governed by a law other than GRAMA
- Requested document is not a "record" under GRAMA

Is access authorized: (Complete this section if records are private, controlled, or protected.)

PRIVATE:

- Requester is the subject of the record
- Requester is other person authorized by U.C.A 63-2-202(1) and has supplied required documentation
- Requester is not authorized to have access.

CONTROLLED:

- Requester is a physician, psychologist, or certified social worker, has supplied a notarized release dated no more than 90 days prior to this request, and has signed an acknowledgment re nondisclosure. U.C.A 63-2-202(2)
- Requester is not entitled to access.

PROTECTED:

- Requester is person who submitted record
- Requester is other person authorized by U.C.A. 63-2-202(4) and has supplied required documentation.
- Requester is not entitled to access.

How was identification verified?

Response to Request: (See UCA 63-2-204)

- Approved \_\_\_\_\_ Requester notified on: \_\_\_\_\_
- Denied 63-2-302 Written denial sent on: 7/26/2016
- Requester notified agency does not maintain record, and, if known, was also notified of name and address of agency that does maintain record file.
- Extension of time claimed for extraordinary circumstances. Required notice sent: See UCA 63-2-204(3)(iv).

Copy Fees: Amount \$ \_\_\_\_\_

If waived, fee waiver approved by:

Signature: Keith Johnson Date: 7/26/2016

# EXHIBIT “B”

**BOARD OF  
EDUCATION**

*Mark Davis*  
President

*Ann Horner*  
Vice President

*Shad Sorenson*  
Board Member

*Blaik Baird*  
Board Member

*Debbie Jones*  
Board Member

**SUPERINTENDENT**

*Paul A. Sweat*

**BUSINESS  
ADMINISTRATOR**

*Keith Johansen*

Ms. Tracy M. Taylor

Dear Ms. Taylor:

Your GRAMA appeal email of July 27, 2016 to Superintendent Sweat, and the Board of Education has been referred to me for a response. Please note that the Board of Education does not play a role in responding to GRAMA appeals, which are directed to the Chief Administrative Officer. However, in recognition of your concerns about a perceived conflict of interest, Superintendent Sweat has designated me to act as the Chief Administrative Officer for purposes of your appeal.

Your GRAMA request of July 18, 2016 asked for the following records:

1. All applications filed with the Wasatch School District for the superintendent's position awarded June-July 2016. Identify the top four candidates of those applicants.
2. All names of the people assigned to the citizens committee to review applications for the superintendent's position.
3. School board's evaluation process and documents.
4. Identify the process followed for selection-job description of selection committee, who was interviewed, second interview, who visited the school district, etc.

First, it must be noted that the District does not have an obligation to create records in response to your GRAMA request. To the extent your request could be interpreted to ask for the creation of records or to require the compilation, summarizing, or tailoring of information, such as the request to identify the top four candidates of the job applicants, that request is denied pursuant to Utah Code Ann. § 63G-2-201(8)(a).

As to items, 1, 2, and 4, I am upholding the prior decision as to the classification and release of the records as set forth in Mr. Johansen's initial response of July 26, 2016.

As you know, your request was denied on the grounds that the requested records are private under Utah Code Ann. § 63G-2-302. More specifically, they are private under -302(1)(g) and -302(2). Section -302(2) states that the following records are private if properly classified by a governmental entity:

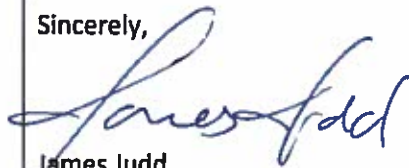
- (a) records concerning a current or former employee of, or applicant for employment with a governmental entity, including performance evaluations and personal status information such as race, religion, or disabilities, but not including records that are public under Subsection 63G-2-301(2)(b) or 63G-2-301(3)(o), or private under Subsection (1)(b);
- (d) other records containing data on individuals the disclosure of which constitutes a clearly unwarranted invasion of personal privacy.

The District has designated the records identified above as private pursuant to its GRAMA policy. Thus, to the extent such records exist, the records you requested regarding job applications, the identity of who was interviewed, called back for second interviews, visited the school district, etc., are private under District policy, and their disclosure would constitute an unwarranted invasion of personal privacy. The same is true regarding the names of the individuals that served on the citizens' committee.

As to item 3, enclosed with this response is a copy of certain documents responsive to the request for records regarding the board's evaluation process. The process was also discussed by the Board in its work session of May 5, 2016, which you attended. A copy of the recording is posted and available for review on the District's website.

You have a right to appeal this decision to the Utah State Records Committee or to district court, within 30 days of the date of this letter.

Sincerely,

A handwritten signature in blue ink that reads "James Judd". The signature is written in a cursive style with a large initial "J".

James Judd  
HR Director

# EXHIBIT “C”

(<http://schoolboard.utah.gov>)

## Utah State Board of Education

About (<http://schoolboard.utah.gov/board-member-bios>)

Board Action (<http://schoolboard.utah.gov/board-action>)

Meetings (<http://schoolboard.utah.gov/meetings>)

Academics (<http://schools.utah.gov/core/>)

Participate (<http://schoolboard.utah.gov/how-to-give-public-comment-at-utah-state-board-of-education-meetings>)

Hotline (<http://schoolboard.utah.gov/internal-audit-hotline>)



- [About](http://schoolboard.utah.gov/board-member-bios)
  - [State Board districts](http://schoolboard.utah.gov/uncategorized/state-board-districts)
  - [Board member bios](http://schoolboard.utah.gov/board-member-bios)
  - [Responsibilities](http://schoolboard.utah.gov/board-responsibilities)
  - [Committees](http://schoolboard.utah.gov/committees)
  - [External assignments](http://schoolboard.utah.gov/external-assignments)



## t finalists

## Utah State Board of Education names four superintenden

The Utah State Board of Education will interview four finalists for the position of State Superintendent of Public Instruction on Thursday, Oct. 9, 2014.

The interviews start at 3:30 p.m. at the Utah State Office of Education, 250 E. 500 South, in Salt Lake City. They will be conducted in open session, and the public is invited. The following individuals will be interviewed:

- John Barge, current Georgia state superintendent
- Martin Bates, current Granite School District superintendent
- Rich Crandall, former director of the Wyoming Department of Education
- Brad Smith, current Ogden School District superintendent



- <http://schoolboard.utah.gov/external-assignments>)
- **Board employees**  
(<http://schoolboard.utah.gov/staff>)
- **District maps**  
(<http://elections.utah.gov/map/district-maps>)
- **Board Action**  
(<http://schoolboard.utah.gov/board-action>)
  - **Rules**  
(<http://schools.utah.gov/law/Administrative-Rules.aspx/>)
  - **Resolutions**  
(<http://schoolboard.utah.gov/resolutions>)
  - **Bylaws**  
(<http://schoolboard.utah.gov/wp-content/uploads/USB-Bylaws-8-12-16.pdf>)
  - **Policies & Procedures**  
(<http://schoolboard.utah.gov/wp-content/uploads/USB-policies-and-procedures-CURRENT-9-5-14-002.pdf>)

The finalists were selected from among a larger group of semi-finalists interviewed Sept. 15 by nearly 50 community stakeholders (<http://schoolboard.utah.gov/uncategorized/list-of-2014-superintendent-search-stakeholders>).

Each interview is expected to take approximately one hour. Board members are scheduled to privately discuss the candidates in their regular meeting Friday, Oct. 10. It is anticipated a new superintendent will be named in the days immediately following the interviews.

Former Superintendent Martell Menlove announced his retirement in March. The Board of Education then formed a Superintendent Search Committee, which conducted a nationwide search over the summer. In addition to soliciting applications and nominations through conventional methods, the committee also contracted with Search Group Partners, a Salt Lake City-based executive recruiting firm, to assist in finding qualified and interested candidates for the position.

Joel Coleman, superintendent for the Utah Schools for the Deaf and the Blind, has served as the interim State Superintendent of Public Instruction since August (<http://schoolboard.utah.gov/news/utah-state-board-of-education-appoints-joel-coleman-as-interim-superintendent-of-public-instruction>).

---

Contact:

Emilie Wheeler, communications specialist  
Utah State Board of Education  
801-707-8421 | [Emilie.wheeler@schools.utah.gov](mailto:Emilie.wheeler@schools.utah.gov)  
(<mailto:Emilie.wheeler@schools.utah.gov>)

This entry was posted in News (<http://schoolboard.utah.gov/category/news>) and tagged brad smith (<http://schoolboard.utah.gov/tag/brad-smith>), joel coleman (<http://schoolboard.utah.gov/tag/joel-coleman>), john barge (<http://schoolboard.utah.gov/tag/john-barge>), martell menlove (<http://schoolboard.utah.gov/tag/martell-menlove>), martin bates (<http://schoolboard.utah.gov/tag/martin-bates>), rich crandall (<http://schoolboard.utah.gov/tag/rich-crandall>), superintendent search committee (<http://schoolboard.utah.gov/tag/superintendent-search-committee>), utah state board of education

(http://schoolboard.utah.gov) **Utah State**

**Board of Education**

- About (<http://schoolboard.utah.gov/board-member-bios>)
- Board Action (<http://schoolboard.utah.gov/board-action>)
- Meetings (<http://schoolboard.utah.gov/meetings>)
- Academics (<http://schools.utah.gov/core/>)
- Participate (<http://schoolboard.utah.gov/how-to-give-public-comment-at-utah-state-board-of-education-meetings>)
- Hotline (<http://schoolboard.utah.gov/internal-audit-hotline>)



- **About**  
(<http://schoolboard.utah.gov/board-member-bios>)

- **State Board districts**  
(<http://schoolboard.utah.gov/uncategorized/state-board-districts>)
- **Board member bios**  
(<http://schoolboard.utah.gov/board-member-bios>)
- **Responsibilities**  
(<http://schoolboard.utah.gov/board-responsibilities>)
- **Committees**  
(<http://schoolboard.utah.gov/committees>)
- **External assignments**  
(<http://schoolboard.utah.gov/external-assignments>)
- **Board employees**  
(<http://schoolboard.utah.gov/staff>)
- **District maps**  
(<http://elections.utah.gov/map/district-maps>)

- **Board Action**  
(<http://schoolboard.utah.gov/board-action>)

- **Rules**  
(<http://schools.utah.gov/law/Administrative-Rules.aspx/>)
- **Resolutions**  
(<http://schoolboard.utah.gov/resolutions>)
- **Bylaws**  
(<http://schoolboard.utah.gov>)

## List of 2014 Superintendent Search Stakeholders

The Utah State Board of Education Superintendent Search Committee invited the following stakeholder groups to send a representative to the Sept. 15 interviews of seven semi-finalists for the position of superintendent. Stakeholders and members of the committee were divided into four groups, which interviewed the semi-finalists in round robin format.

2014 Supt Search Stakeholders	Stakeholder
AFT	Asay, Brad
State Charter School Board	Belnap, Laura
Utah Assoc of Secondary School Principals	Boyington, Carl
Utah College of Applied Technology	Brems, Rob
Search Committee	Burningham, Kim
Utah School Supts Association	Carlsen, Steve
Search Committee	Castle, Leslie
Parents for Choice in Education	Clark, Judi
USDB	Coleman, Joel
CMAC	Cooper, Freddie
Search Committee	Corry, Barbara

<a href="http://ah.gov/wp-content/uploads/USBE-Bylaws-8-12-16.pdf">ah.gov/wp-content/uploads/USBE-Bylaws-8-12-16.pdf</a>	Search Committee	Crandall, Dave
◦ <a href="http://schoolboard.utah.gov/wp-content/uploads/USBE-policies-and-procedures-CURRENT-9-5-14-002.pdf">Policies &amp; Procedures (http://schoolboard.utah.gov/wp-content/uploads/USBE-policies-and-procedures-CURRENT-9-5-14-002.pdf)</a>	Utah PTA	Davies, Dawn
◦ <a href="http://schoolboard.utah.gov/study-documents">Study documents (http://schoolboard.utah.gov/study-documents)</a>	USOE	Dickson, Sydnee
◦ <a href="http://schoolboard.utah.gov/wp-content/uploads/StrategicPlan.pdf">Strategic Plan (http://schoolboard.utah.gov/wp-content/uploads/StrategicPlan.pdf)</a>	Utah Council of Ed Deans	Fawson, Parker
◦ <a href="http://schoolboard.utah.gov/news/utah-state-board-of-education-approves-nations-first-statewide-digital-teaching-and-learning-master-plan">Technology Plan (http://schoolboard.utah.gov/news/utah-state-board-of-education-approves-nations-first-statewide-digital-teaching-and-learning-master-plan)</a>	House Ed Committee Chair	Gibson, Francis
	Search Committee	Griffiths, Dan
	Search Committee	Groom, Heather
	Prosperity 2020	Hall, Alan
	Search Committee	Johnson, Jennifer
	Utah Education Association	Jones, Sara
	Southern Utah University	Klag, Prent
	A.G.'s Office	Lacombe, Chris
• <a href="http://schoolboard.utah.gov/meetings">Meetings (http://schoolboard.utah.gov/meetings)</a>	USOE	Menlove, Martell
◦ <a href="http://schoolboard.utah.gov/2016-utah-state-board-of-education-meetings">2016 schedule (http://schoolboard.utah.gov/2016-utah-state-board-of-education-meetings)</a>	House Democrat	Moss, Carol Spackman
◦ <a href="http://www.schools.utah.gov/board/Meetings/Agenda.aspx">Current agenda (http://www.schools.utah.gov/board/Meetings/Agenda.aspx)</a>	Search Committee	Moss, Jeff
◦ <a href="http://www.schools.utah.gov/board/Meetings/Summary.aspx">Summaries (http://www.schools.utah.gov/board/Meetings/Summary.aspx)</a>	Utah Multicultural Affairs	Nakano, Claudia
◦ <a href="http://uvc.uen.net/videos/channel/84/">Live webcast (http://uvc.uen.net/videos/channel/84/)</a>	Utah Association of Public Charter Schools	Nelson, Brad
◦ <a href="http://www.schools.utah.gov/board/Meetings/Agenda.aspx">Minutes (http://www.schools.utah.gov/board/Meetings/Agenda.aspx)</a>	STEM Center	Nelson, Jeffery
◦ <a href="http://www.schools.utah.gov/board/Meetings/Audiocast.aspx">Audio archives (http://www.schools.utah.gov/board/Meetings/Audiocast.aspx)</a>	Utah Technology Council	Nelson, Richard
	Governor's office	Pyfer, Tami
	Senate Ed Committee Chair	Reid, Stuart
	Search Committee	Roberts, Debra
	Utah Assoc of Elementary School Principals	Searle, Luana
	Office of Indian Affairs	Silversmith, Shirlee

- **Academics**  
(<http://schools.utah.gov/core/>)

- **Utah Core Standards**  
(<http://schools.utah.gov/core/>)
- **Standards FAQ**  
(<http://schoolboard.utah.gov/standards-faq>)
- **Core History**  
(<http://schoolboard.utah.gov/history-in-utah>)
- **Assessment**  
(<http://www.schools.utah.gov/sars/Assessment.aspx>)
- **State test results**  
(<https://datagateway.schools.utah.gov/>)
- **SAGE information**  
(<http://www.schools.utah.gov/sage/>)
- **Assessment Schedule**  
(<http://schoolboard.utah.gov/wp-content/uploads/Assessment-Scheduled-Testing-Times-2015-2016.pdf>)
- **Parent Review**  
(<http://www.schools.utah.gov/sage/Facts/ParentReview.aspx>)
- **School Calendars**  
(<http://schoolboard.utah.gov/uncategorized/2015-16-utah-school-year-calendars>)

- **Participate**  
(<http://schoolboard.utah.gov/how-to-give-public-comment-at-utah-state-board-of-education-meetings>)

- **Public Comment**  
(<http://schoolboard.utah.gov/how-to-give-public-comment-at-utah-state-board-of-education-meetings>)
- **Competency-Based**  
(<http://schoolboard.utah.gov/news/vacancies/notice-of-vacancycall>)

House Republican

Stephens, Jeff (Brad Dee's designee)

Utah State Office of Rehab

Thelin, Russ

State Board of Regents

Theurer, Teresa

Search Committee

Thomas, Dave

Utah School Boards Association

White, Carolyn

This entry was posted in [Uncategorized](http://schoolboard.utah.gov/category/uncategorized) (<http://schoolboard.utah.gov/category/uncategorized>) and tagged [martell menlove](http://schoolboard.utah.gov/tag/martell-menlove) (<http://schoolboard.utah.gov/tag/martell-menlove>), [superintendent search](http://schoolboard.utah.gov/tag/superintendent-search) (<http://schoolboard.utah.gov/tag/superintendent-search>), [usbe](http://schoolboard.utah.gov/tag/usbe) (<http://schoolboard.utah.gov/tag/usbe>), [utah education](http://schoolboard.utah.gov/tag/utah-education) (<http://schoolboard.utah.gov/tag/utah-education>), [utah state board of education](http://schoolboard.utah.gov/tag/utah-state-board-of-education) (<http://schoolboard.utah.gov/tag/utah-state-board-of-education>) on [October 8, 2014](http://schoolboard.utah.gov/uncategorized/list-of-2014-superintendent-search-stakeholders) (<http://schoolboard.utah.gov/uncategorized/list-of-2014-superintendent-search-stakeholders>).

# EXHIBIT “D”

CAMPUSES WHY ATC? SUCCESSES BUSINESS INDUSTRY NEWS UCAT CAREER PLANNING

## FINALISTS ANNOUNCED FOR UCAT COMMISSIONER

September 3, 2016

### UTAH COLLEGE OF APPLIED TECHNOLOGY

#### FOR IMMEDIATE RELEASE

September 3, 2016

Contact: Joseph M. Demma, (801) 300-3072 (m)

[jdemma@ucatech.edu](mailto:jdemma@ucatech.edu)

### FINALISTS ANNOUNCED FOR UCAT COMMISSIONER

**What:** Jim Evans, Chairman of the Utah College of Applied Technology Board of Trustees announced that a search committee has recommended four finalists for the vacant position of Commissioner of Technical Education. "We are thrilled at the quality of candidates who have applied to be UCAT Commissioner," said Mr. Evans. "With over 35,000 students across eight colleges throughout the state, UCAT is a key player in Utah's robust economy. I look forward to the Board having a thorough discussion with the finalists as we seek a Commissioner to lead UCAT during this exciting time."

The four finalists, who will be interviewed by the full Board of Trustees at their quarterly meeting on September 14, 2016, are (in alphabetical order, by last name):

- Jared A. Haines
- James D. King
- Stanford E. Lockhart
- David R. Woolstenhulme

*Information on each candidate is provided below*



#### RECENT POSTS

> Dr. David R. Woolstenhulme Selected as UCAT Commissioner

> Finalists Announced for UCAT Commissioner

> Farewell from UCAT President Rob Brems

> 2016 UCAT Student of the Year – Shawn Owens

#### ABOUT UCAT

The Utah College of Applied Technology (UCAT) is the parent organization for Utah's eight regional applied technology colleges (ATCs). Established by the State of Utah, UCAT provides market-driven technical education through eight ATCs meeting the needs of Utah's employers for skilled workers.

The ATCs prepare both adult and high school students to enter or advance in the workplace. Customized training is also provided to employers for their workforce through UCAT's Custom Fit program.

#### SUCCESS STORIES



#### TAGS

**Why:** Following the retirement of former UCAT President Rob Brems in March 2016, the Board of Trustees opened a national recruitment for the position (renamed 'Commissioner of Technical Education' by the 2016 Legislature). As part of the process, the Board appointed a 13-member search committee to recruit, interview and recommend finalists to the full Board. Members are:

- Jim Evans, Board Chair, UCAT
- Steven R. Moore, Board Vice-Chair, UCAT
- Mike Angus, UCAT Trustee & Uintah Basin ATC Representative
- Val Hale, UCAT Trustee & GOED Executive Director
- Michael E. Jensen, UCAT Trustee & Davis ATC Representative
- Chad Campbell, President, Bridgerland ATC
- Scott Snelson, President, Tooele ATC
- Brennan Wood, President, Southwest ATC
- Mike Housely, Board Member, Dixie ATC
- Tyler Brinkerhoff, Associate Commissioner, UCAT
- Senator Evan Vickers, State Senate Appointee
- Representative Keith Grover, State House Appointee
- Tami Pyfer, Gubernatorial Appointee

**Next Steps:** The public are invited to provide input on the finalists through email: [public.input@ucat.edu](mailto:public.input@ucat.edu)

The UCAT Board of Trustees will meet on September 14, 2016 to interview the finalists and select one name to forward to the Governor, who will formalize the selection and advance the candidate to the State Senate for confirmation.

**Commissioner Finalists:** *In alphabetical order, by last name*

**Jared A. Haines, Acting Commissioner of Technical Education, Utah College of Applied Technology**



Prior to his appointment as Acting Commissioner of UCAT in March 2016, Mr. Haines served 11 years as UCAT Vice President for Instruction, Student Services and Public Relations. Mr. Haines also served as Vice President of the Mountainland Applied Technology College (2001-2004) and Associate Dean, Director & Manager of the Mountainland Applied Technology Center (1994-2001). Mr. Haines holds a Bachelor of Arts degree and a Master of Organizational Behavior degree, both from Brigham Young University.

**James D. King, Vice Chancellor, Tennessee Colleges of Applied Technology**

Mr. King is the Vice Chancellor of the Tennessee Colleges of Applied Technology, a post he has held for 17 years. As Vice-Chancellor, Mr. King is a member of the Senior Staff of the Tennessee Board of Regents. Mr. King also served as Director



of the Tennessee Technology Centers in Jackson, TN (1997-1999), Memphis, TN (1996-1997) and Crump, TN (1986-1997). Mr. King holds a Bachelor of Science degree from the University of Tennessee-Martin and a Master of Education degree from the University of Memphis.

**Stanford E. Lockhart, Member, Utah State Board of**

#### **Education**



Appointed to the Utah State Board of Education in 2015, Mr. Lockhart was a Government Affairs Manager for IM Flash/Micron for 19 years. Mr. Lockhart, a member of the Utah STEM Action Center Board of Directors since 2013, also served as Chairman of the Utah Republican Party (2007-2009), is a former elected member of the Provo City Council (1999 – 2003) and has raised millions of dollars leading engineering and STEM initiatives in Utah. Mr. Lockhart holds a Bachelor of Science degree from Brigham Young University.

#### **David R. Woolstenhulme, Executive Vice Provost, Utah State University**



Dr. Woolstenhulme is the Executive Vice Provost at Utah State University, a post he has held since 2014. A former President of the Uintah Basin Applied Technology College (2012-2014), Mr. Woolstenhulme also served at Utah State University's Uintah Basin Regional Campus as the Associate Director (2011-2012), Executive in Residence, Huntsman School of Business (2008-2012), Interim Executive Director (2006-2008) and Director of Student Services (2002-2006). Dr. Woolstenhulme holds a Bachelor of

Science degree and a Master of Science Degree, both from Utah State University and a Doctorate of Education degree from the University of Wyoming.

###

**About UCAT:** The Utah College of Applied Technology (UCAT) is governed by the Board of Trustees and includes Utah's eight regional applied technology colleges (ATCs). Established by the State of Utah, UCAT provides market-driven technical education through eight ATCs meeting the needs of Utah's employers for skilled workers.

The ATCs prepare both adult and high school students to enter or advance in the workplace. UCAT's eight colleges support offer 428 accredited programs to over



35,000 students, preparing them for a variety of technical fields. Customized training is also provided to employers for their workforce through UCAT's Custom Fit program.

The eight ATCs are Bridgerland, Davis, Dixie, Mountainland, Ogden/Weber, Southwest, Tooele and Uintah Basin. For more information, visit [www.ucat.edu](http://www.ucat.edu).

PAGES

- Campuses
- Why ATC?
- Success Stories
- Business Industry
- News
- Contact Us

TESTIMONIALS

"The Associated General Contractors (AGC) could not be more pleased with the service experience and results of the partnership we have enjoyed with MATC and UCAT."

- Richard J. Thom, President/CEO  
AGC of Utah

LATEST POSTS

**Dr. David R. Woolstenhulme...**  
*September 15, 2016*

**Finalists Announced for...**  
*September 3, 2016*

**Farewell from UCAT...**  
*March 28, 2016*

CONTACT INFO

2801 Ashton Boulevard  
Lehi, UT 84043  
(801) 341-6000

Copyright © 2016 UCAT. All rights reserved.

# EXHIBIT “E”

Email or Phone

Password

Sign Up

Log In

Forgot account?



# Meet the Superintendent Candidates

Public · Hosted by Falcon Ridge Elementary PTA

Interested Going Invite

Thursday, April 14, 2011 at 6:00 PM - 8:00 PM in PDT  
More than a year ago

7905 S. Redwood Road (1700 West) in the north auditorium

About

Discussion

### Details

After extensive public input, the Board of Education for Jordan School District is pleased to announce three finalists for the position of Superintendent of Schools.

\* Gregory A. Hudnall, currently Associate Superintendent of Student Services for Provo City School District in Provo, Utah.

\* Dr. Patrice Johnson, currently Associate Superintendent of Schools for Clark County School District in Las Vegas, Nevada.

\* Dr. Samuel (Sam) Ray, currently Principal of Provo High School in Provo City School District, Provo, Utah.

The public will have an opportunity to meet the three candidates at an open house, Thursday, April 14, 6-8 p.m. at the District Auxiliary Services Building, 7905 S. Redwood Road (1700 West) in the north auditorium. The Board is expected to announce the new Superintendent of Schools at an open meeting on Tuesday, April 19, 6:30 p.m. in the District Board Room, 7905 S. Redwood Road (1700 West).

### About Falcon Ridge Elementary PTA



#### Falcon Ridge Elementary PTA

School · West Jordan, Utah

Together We Are More!

English (US) Español Français (France) 中文(简体) العربية Português (Brasil) Italiano 한국어 Deutsch हिन्दी 日本語

Sign Up Log In Messenger Facebook Lite Mobile Find Friends Badges People Pages Places Games  
Locations Celebrities Groups Moments About Create Ad Create Page Developers Careers Privacy Cookies  
Ad Choices Terms Help



# Nebo to pick new superintendent Board will vote on 5 finalists at Wednesday meet

By Jeffrey P. Haney Deseret News staff writer

Published: May 7, 1999 12:00 a.m.

SPANISH FORK -- A new superintendent will be named by the Nebo School District's Board of Education next week to replace the retiring Denis P. Poulsen.

Five finalists are being scrutinized by the five-person elected panel of the southern Utah County district. Final interviews with the candidates will be held Monday, and a vote to hire the new district leader is expected Wednesday at the monthly board meeting. "The board of education has done the whole thing. It is the responsibility of the board of education," said Frances Larsen, district spokeswoman.

"There are a lot of experienced educators, administrators and some are currently superintendents," she said. "They've got some good people."

Finalists include Michael Ford, a superintendent in Kingman, Ariz.; Brent Hawkins, a Nebo district administrator; Henry Jolley, superintendent of the Beaver School District; Carl Nielson, director of Nebo's student services; and Jane Muna, principal of Centerville Junior High School.

Almon Mosher, Nebo's human resources director, said 11 men and women applied for the position in the conservative, mostly rural 26-school district, which draws from such cities as Santaquin, Salem and Springville.

The job pays about \$100,000 yearly. Poulsen earns an annual salary of about \$90,000.

Poulsen, who has served since J. Wayne Nelson resigned in 1990, announced his intention to give up his post in March. The Brigham Young University graduate has been an educator for 32 years, serving for the first 11 years as a teacher in Utah County schools.

Poulsen, a former principal at Springville High School, has led the school district through several tumultuous controversies, including a high-profile legal loss in federal court regarding gay teacher Wendy Weaver and a recent stalking accusation against another Spanish Fork coach.

Weaver, a psychology teacher and championship-winning volleyball coach, said administrators violated her rights of free speech and due process when they issued a memo banning her from speaking about her same-sex partner with other teachers, students or staff members. She won on all counts in the federal ruling.

Basketball coach Phil Chapman, who was accused in September of aggressively pursuing a teenage female student, was not criminally charged but lost his job as a result of the allegations.

The search for Poulsen's successor was launched immediately after he sent board members a letter in March announcing his upcoming retirement. His last day is June 30.

Larsen said the successful candidate could begin his or her duties as soon as May 13, but the official starting date would depend on the new superintendent's current job contract.

search sltrib.com



# Provo School District announces superintendent finalists

The Salt Lake Tribune

Published April 20, 2012 4:42 pm



(<http://archive.sltrib.com/printfriendly.php?id=53957256&itype=cmsid>)

[Share This Article](#)

This is an archived article that was published on sltrib.com in 2012, and information in the article may be outdated. It is provided only for personal research purposes and may not be reprinted.

The Provo School District released names of the three finalists for superintendent Friday afternoon.

They are Kym LeBlanc-Esparza, executive director of K-12 education at the Adams 12 Five Star Schools district in Colorado; Keith Rittel, deputy superintendent of the Clover Park School District in Washington; and Greg Hudnall, Provo District associate superintendent.

The finalists were chosen from among eight candidates interviewed this week, who were selected by a committee consisting of members of the community and school district. More than 20 people applied for the position.

Each of the three candidates will participate in a final round of interviews with the school board later this month. Essays written by each finalist will be posted on the district's website, [www.provo.edu](http://www.provo.edu) (<http://www.provo.edu>), this week.

District employees are invited to meet with the finalists at 4 p.m. on May 1, and the public is invited to meet with them at 6 p.m. that day. The location will be announced this week at [www.provo.edu](http://www.provo.edu) (<http://www.provo.edu>). The board plans to announce the new superintendent in early May.



Home (/) > Departments (/departments/) > Communications (/departments/communications/)  
> Newsroom (/departments/communications/newsroom/) > 2015 16

# Superintendent Finalists

## NEWS RELEASE

For Immediate Release

### Salt Lake City School District Board of Education Announces Three Finalists for Superintendent

**(SALT LAKE CITY)**–The Salt Lake City Board of Education is pleased to announce it has narrowed the field of applicants in its search for a new superintendent to three outstanding finalists. They are Rhonda Corr, Alexa Cunningham, and Krish Mohip. Brief biographies are included below.

The three finalists were chosen from a field of 33 potential candidates. The board conducted the initial screening of candidates and semi-finalist interviews during March and plans to make a final hiring decision by May 1, 2016.

The board anticipates conducting final interviews, in open session, April 18 - 20. The three finalists will also have an opportunity to tour a few Salt Lake City schools, meet with district employees and community leaders, and take part in a community forum. A full schedule of events will be posted on the district website and released publicly as soon as it is available.

---

#### **Rhonda Corr**

Rhonda Corr served as Area Superintendent in both Indianapolis and Chicago where she led nearly 30,000 students in very diverse areas, similar in both size and demographics to Salt Lake City. While in Chicago, she led her schools to the highest level of academic growth and substantial gains in academic attainment. Under her leadership, she reduced achievement gaps, increased attendance, and reduced suspensions by nearly 42

percent. Prior to that she was the Founding Principal of the International Newcomers Academy with the Cleveland Metropolitan School District as part of the District's Transformation Plan to provide needed support for immigrant and refugee children and families.

Ms. Corr credits her success to the outstanding teachers who provided her with a strong foundation. They taught her the importance of a high quality education and the important role our schools, staff and students play in the community. Communication, transparency, and high visibility are extremely important to her, and she has been a strong supporter and advocate for all children throughout her career.



### **Alexa Cunningham**

Alexa Cunningham has served as superintendent for the Tolleson Union High School District (TUHSD) in Tolleson, Arizona since 2011. Since joining the district, TUHSD has experienced growth in student enrollment, staff, programs, and academic success. During her tenure in TUHSD, Dr. Cunningham has implemented a number of programs focusing on student success.

Dr. Cunningham has worked diligently to implement a variety of programs to better connect the district to students, staff, and the community. These programs include the Superintendent's Student Advisory Council, Very Important Parent/Partner (VIP) monthly luncheons, Coffee with the Superintendent, the TUHSD Interfaith Council, and Communication Councils. Ultimately, Dr. Cunningham is still a teacher at heart and enjoys interacting with students, staff, and community on a regular basis.



### **Krish Mohip**

Krish Mohip has been serving the Chicago Public Schools in various capacities since 2000. He started his career teaching kindergarten in the inner city before moving into a Science/Technology Coordinator position as well as Assistant Principal positions within the district. With a strong desire to improve the educational outcomes for all students, including low-income students, Mr. Mohip was named Principal in a low-income Hispanic neighborhood. He dedicated seven years to transforming a struggling neighborhood school into one that outperformed several selective enrollment schools nearby.



His success caught the attention of the former CEO of the Chicago Public Schools who asked him to join a newly created department as the Deputy Chief of Schools. This department was charged with transforming some of the most challenged schools in the city. In this position Mr. Mohip started working with a small portfolio of just 12 schools, which eventually grew to 24 schools under his supervision. He was soon asked to be the Chief Officer for this transformation unit, placing him in charge of 36 schools: 24 elementary schools and 12 high schools. In addition he was tasked with overseeing the School Improvement Grant for the district.



Last updated  
April 1, 2016



Leave feedback  
about this page

## Share This Page

64





---

## Non-Discrimination Statement




No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, district facility use, accommodations and other Equal Employment Opportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United States Code, including scouting groups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Whitney Banks, Compliance and Investigations, 440 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.



## Contact

-  801-578-8599 (tel:8015788599)
-  440 East 100 South  
Salt Lake City, Utah 84111
-  [www.slcschools.org](http://www.slcschools.org) (http://www.slcschools.org)
-  [Contact Us \(/Contact-Us.php\)](#)

## Connect With Us

-  [Department Directory \(/departments/Department-Directory.php\)](/departments/Department-Directory.php)
-  [School & Program Directory \(/schools/School-and-Program-Directory.php\)](/schools/School-and-Program-Directory.php)
-  [Sitemap \(/Site-Map.php\)](/Site-Map.php)

---

© Salt Lake City School District

[Privacy](#) | [Disclaimer](#)

# EXHIBIT “F”



## Open and Public Meetings Act - Meeting Minutes Compliance for School Districts and Charter Schools

Recently the question was asked if school districts and charter schools meet the definition of a 'state public body' as defined in the Open and Public Meetings Act in section 52-4-203(4)(a)(v). The Attorney General's office has determined that the legislature included language in various other statutes governing public schools and "local boards" which would include them in the definition of a 'state public body.' However, the legislature did not include similar language in the Utah Charter Schools Act and thus, charter schools are NOT a considered a 'state public body' as defined in this section.

What does this mean? Districts must follow section 52-4-203(4)(e) of the Open and Public Meetings Act, while Charter Schools must follow section 52-4-203(4)(g). The main difference is that Charter schools are not required to post their meeting minutes on the Utah Public Notice Website, but instead are required to only make them available to the public.

Districts:

- **Pending (draft)** meeting minutes must be made available to the public within 30 days after holding a meeting.
- An **audio recording** of a meeting must be **posted** to the Utah Public Notice Website within 3 days of the meeting.
- **Approved meeting minutes** must be **posted** to the Utah Public Notice Website within 3 days after approval.

Charter Schools:

- **Pending (draft)** meeting minutes must be made available to the public within a reasonable time after holding a meeting.
- An **audio recording** of a meeting must be **made available** to the public within 3 business days of the meeting.
- **Approved meeting minutes** must be **made available** to the public within 3 business after approval.

**Notice of Meetings:** Both districts and charters schools are required to post

notice of meetings on the Utah Public Notice Website at least 24 hours before a meeting in compliance with UCA 52-4-202.

**Alert to Auditors of Local Governments:** Please note that the information above regarding charter schools in Chapter 1, Section K, step 2. d. of the State Compliance Audit Guide, should be modified for charter schools to instead read "Determine that within three days of the meeting minutes being approved, the minutes were made available to the public."

Please contact Patricia Nelson, Local Government Audit Supervisor, at [patricianelson@utah.gov](mailto:patricianelson@utah.gov) if you have any questions.

---

# EXHIBIT “G”

[Skip to Main Content](#)

# Wasatch

COUNTY SCHOOL DISTRICT

## Minutes from 2015

[January 22, 2015](#)

[February 26, 2015](#)

[March 19, 2015](#)

[April 16, 2015](#)

[May 21, 2015](#)

[July 28, 2015](#)

[August 18, 2015 Unapproved](#)

[September 17, 2015 Unapproved](#)

[October 22, 2015 Unapproved](#)

TOP

# WASATCH

COUNTY SCHOOL DISTRICT

101 East 200 North

Heber City, UT 84032

Phone: (435) 654-0280 Fax: (435) 654-4714

[Questions or Feedback?](#) | [Blackboard Schoolwires Privacy Policy \(Updated\)](#) | [Terms of Use](#)

Copyright © 2002-2016 Blackboard, Inc. All rights reserved.

powered by  
 schoolwires

# EXHIBIT “H”



# UTAH PUBLIC NOTICE WEBSITE

Welcome to the Utah Public Notice Website: Your central source for all public notice information in Utah

## Search Results

[Search again](#)

Entity ▲	Body ▲	Date ▲	Notice ▲	Status ▲	Attachments
Wasatch County School District	Board of Education	2016/01/28 02:00 PM	Board Study Session and Executive Session	Scheduled	01.28.16 Executive Session.pdf Other Added: 2016/01/25 01:24 PM
Wasatch County School District	Board of Education	2016/01/28 02:00 PM	School Board Study Session, Executive Session and Board Meeting	Scheduled	01.28.16 Agenda.pdf Other Added: 2016/01/26 10:38 AM
Wasatch County School District	Board of Education	2016/02/04 06:30 PM	Board Executive Session	Scheduled	02.04.16 Executive Session.pdf Other Added: 2016/02/02 03:09 PM
Wasatch County School District	Board of Education	2016/02/25 04:00 PM	Board Executive Session	Scheduled	02.25.16 Executive Session.pdf Other Added: 2016/02/19 03:58 PM
Wasatch County School District	Board of Education	2016/02/25 06:30 PM	Board Meeting	Scheduled	No associated attachments
Wasatch County School District	Board of Education	2016/03/03 04:00 PM	Board Study Session	Scheduled	03.03.16 Study Session.pdf Other Added: 2016/03/02 09:27 AM
Wasatch County School District	Board of Education	2016/03/03 04:00 PM	School Board Study Session	Scheduled	03.03.16 Agenda.pdf Other Added: 2016/03/02 02:59 PM
Wasatch County School District	Board of Education	2016/03/03 04:00 PM	Board Executive Session	Scheduled	03.03.16 Executive Session.pdf Other Added: 2016/03/02 02:58 PM
Wasatch County School District	Board of Education	2016/03/15 07:00 AM	Executive Session	Scheduled	03.15.16 Executive Session.pdf Other Added: 2016/03/11 11:17 AM
Wasatch County School District	Board of Education	2016/03/17 05:00 PM	Executive Session	Scheduled	3.17.16 Executive Session.pdf Other Added: 2016/03/11 11:27 AM
Wasatch County School District	Board of Education	2016/03/17 05:00 PM	Board Executive Session & Board Meeting	Scheduled	03.17.16 Agenda.pdf Other Added: 2016/03/11 11:46 AM
Wasatch County School District	Board of Education	2016/03/28 04:30 PM	Board Special Meeting	Scheduled	03.28.16 Special Meeting.pdf Other Added: 2016/03/23 09:14 AM
Wasatch County School District	Board of Education	2016/03/31 05:00 PM	School Board Study Session	Scheduled	03.31.16 Study Session.pdf Other Added: 2016/03/28 01:20 PM



Wasatch County School District	Board of Education	2016/04/26 06:30 PM	Board Meeting Date Change	Scheduled	04.26.16 date change pdf Other <i>Added: 2016/04/19 09:51 AM</i>
Wasatch County School District	Board of Education	2016/04/26 05:00 PM	School Board Meeting	Scheduled	04.26.16 Agenda pdf Other <i>Added: 2016/04/25 10:17 AM</i>
Wasatch County School District	Board of Education	2016/04/26 05:30 PM	Board Executive Session	Scheduled	04.26.16 Executive Session pdf Other <i>Added: 2016/04/25 09:53 AM</i>
Wasatch County School District	Board of Education	2016/05/05 04:00 PM	Study Session & Special Meeting	Scheduled	05.05.16 Study Session Special Meeting pdf Other <i>Added: 2016/05/04 10:54 AM</i>
Wasatch County School District	Board of Education	2016/05/05 04:00 PM	School Board Study Session & Special Meeting	Scheduled	05.05.16 Agenda pdf Other <i>Added: 2016/05/04 01:02 PM</i>
Wasatch County School District	Board of Education	2016/05/17 06:30 PM	Board Meeting Date Change	Scheduled	05.17.16 date change pdf Other <i>Added: 2016/05/12 10:04 AM</i>
Wasatch County School District	Board of Education	2016/05/17 05:00 PM	School Board Executive Session	Scheduled	No associated attachments
Wasatch County School District	Board of Education	2016/05/17 05:00 PM	School Board Meeting	Scheduled	05.17.16 Agenda pdf Other <i>Added: 2016/05/16 08:55 AM</i>
Wasatch County School District	Board of Education	2016/06/14 06:30 PM	Budget Hearing and Adoption Notice	Scheduled	06.14.16 Budget Hearing pdf Other <i>Added: 2016/05/27 09:33 AM</i>
Wasatch County School District	Board of Education	2016/06/02 04:00 PM	Board Executive Session & Special Meeting	Scheduled	06.02.16 Executive Session Special Meeting pdf Other <i>Added: 2016/05/27 09:49 AM</i>
Wasatch County School District	Board of Education	2016/06/02 04:00 PM	School Board Meeting	Scheduled	06.02.pdf Other <i>Added: 2016/06/01 07:45 AM</i>
Wasatch County School District	Board of Education	2016/06/14 06:30 PM	Budget Hearing & Board Meeting	Scheduled	06.14.16 Agenda pdf Other <i>Added: 2016/06/13 01:37 PM</i>