

Heber City Corporation
 Elected Official Annual Compensation Options
 Public Hearing August 16, 2012

MAYOR

| Compensation Type | Current Compensation Amount | | | |
|---------------------|-----------------------------|------------------|------------------|---------------|
| | Option 1 | Option 2 | Option 3 | |
| Base Wage | \$ 13,200 | \$ 13,200 | \$ 13,200 | \$ 17,500 |
| Insurance Allowance | \$ 3,600 | \$ 3,600 | \$ 4,500 | - |
| Travel Allowance | \$ 1,200 | \$ 1,200 | \$ 2,100 | 500 |
| Total | \$ 18,000 | \$ 18,000 | \$ 19,800 | 18,000 |

CITY COUNCIL

| Compensation Type | Current Compensation Amount | | | |
|---------------------|-----------------------------|------------------|------------------|---------------|
| | Option 1 | Option 2 | Option 3 | |
| Base Wage | \$ 6,000 | \$ 10,800 | \$ 9,000 | \$ 12,700 |
| Insurance Allowance | \$ 3,600 | \$ 3,600 | \$ 4,500 | - |
| Travel Allowance | \$ 1,200 | \$ 1,200 | \$ 2,100 | 500 |
| Total | \$ 10,800 | \$ 15,600 | \$ 15,600 | 13,200 |

- Option 1 - \$400 Increase in Monthly Base Wage for City Council only
- Option 2 - \$250 Increase in Monthly Base Wage for City Council and \$75 Increase in Insurance and Auto Allowance for all
- Option 3 - Elimination of Insurance Allowance, Reduction of Travel Allowance and Increase in Base Wage - Net Increase to City Council of \$2,400 per year - No net change for the Mayor